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Vol. # iii

MINUTES

MAY 1878 - Dec. 1883 INCLUSIVE

May 1878

The Directors of the Boston Training School for Nurses held their monthly meeting on Tuesday, May 7.

Present Mr. & Mrs. Codman, Mr. & Mrs. Curtis, Mrs. Clarke, Miss Denny, Dr. Fitz, Miss Paine, Mrs. Peabody, Mr. Sanborn, Miss Stoked, Miss Ware, Miss Wales.

The Treasurer reported that $50.— had been received in subscriptions since the last meeting. The expenses for April had been $234.— The Balance on hand was $181.09.

It was stated that Dr. Whittemore proposed to lower the pay of the women who scrubbed for the Hospital, and that he thought it desirable that the women employed by the School should be paid at the same rate.

Voted That the Treasurer confer with Mrs. Wolhaupter on this matter, so that the Training School may adopt the same scale of expense as the Hospital.

The Visitor reported that the pupils had in general been pretty well during the month.

Three pupils would graduate in May and were ready to receive their Diplomas. Two lectures had been given by Dr. Ellis. Dr. Ellis liked very much the Training School nurses with whom he had come in contact in private nursing. Mrs. Wolhaupter would like to have the pupils wear caps and thought they would be pleased to do so.

Voted That the matter be referred to the Committee in charge of the cuffs & collars, with power to add caps to the dress.

The Superintendent in her report mentioned the

May 1878 Coming of Six new pupils, four of whom were doing very well. One had only remained a day or two; one had proved within the last few days insubordinate, and Mrs. Wolhaupter hoped she would not be retained.

The Instruction Committee reported that Miss Electa Foster, Miss Batchelder and Miss Doyle had been examined by Drs. Putnam and Winsor, and had passed very well. The two first had each been marked "9" & Miss Foster "7", "10" being Considered the highest mark.

These three nurses came and received their Diplomas from Mr. Codman.

The resignations of Mrs. Brooks and of Miss Mason were reported.

Voted That these resignations are accepted with regret.

The Hospital Committee to whom had been referred the making of Suggestions to the Trustees on improving the relations between the School and the Hospital were not quite determined what these Suggestions should be, as they understood that some of the arrangements deemed very desirable were already proposed. The Directors however

Voted That it is desirable to lay the general wishes of the Directors before the Trustees, although some of these wishes may already have been anticipated.

They mentioned also a Sitting-Room for the nurses, long ago promised, and the payment by the Hospital

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book of Scrubbing women and thermometers as per Report
Subject to be laid before the Trustees.

Dr. Fitz moved that a more effectual system
of registration for graduates be adopted.

Voted To refer this to the Registrar that some improved
plan may be put in operation.

Adjourned — Mary Anne Wales, Secretary

June 1878

The Directors of the Training School held their
monthly meeting on Tuesday, June 4.

Present Mr. & Mrs. Codman, Mr. & Mrs. Curtis,
Mrs. Clarke, Miss Denny, Miss Paine, Mrs. Peabody,
Dr. Russell, Miss Wales.

The Treasurer reported that he had
received from the Treasurer of the Hospital $504.75,
also one Subscription of $10.00. The expenses had been
$266.00. The Balance on hand was $429.84.

This Report was accepted.

The visitor reported that two new pupils had
come. Four lectures had been given by Dr. Abbe.
Five pupils had been examined by Dr. Putnam.

It was mentioned that the pupils would
be much benefitted by receiving some hints on
private nursing. After some talk it was

Voted That the Subject be referred to Instruction Com-
mittee with full powers; with the understanding
that they shall have such hints printed in

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Such a form that a copy can be given to each pupil on her graduation.

There having been a little misunderstanding with one of the pupils as to the time of her graduation it was

Voted That the Visitor for the month shall arrange with Mrs. Wolhaupter so that the exact date of graduation shall be fixed and made known to the pupils, and also that the pupils shall as heretofore come to the meetings and receive their Diplomas from the President.

The Superintendent reported a very quiet month. Miss Alice Emerson had given up her place as Head Nurse and had gone to the Lying-in to complete her Training for Private Nursing. Miss Dane had been put in charge of Ward A. & Miss Mary E. Davis of Ward 23. Miss Carrie Thayer had been again obliged to give up on account of her health. The new pupils, Miss Brigham and Miss Scovil were both efficient.

The Hospital Committee reported that they had prepared a letter to present to the Trustees but that after laying the matter before Dr. Whittemore they felt sure it would be wise to withhold it.

Voted That this act of the Hospital Committee is approved by the Board.

June 1878

It was moved that some arrangement be made by which Dr. Whittemore's connection with the Board can be secured. After much discussion it was

Voted To lay this matter on the table.

The Committee to whom the providing of caps had been given in charge reported that some of the ~~papers~~ nurses would probably not like the change. There was however an expression of opinion in favor of the caps and it was

Voted To refer the matter back to the same committee.

The Registrar reported that postals had been printed and distributed among the graduates to facilitate the communication of information as to their engagements.

The waiting list was passed round for the election of a new Director. Mrs. Wm. B. Swett was declared elected.

Voted To leave the second vacancy unfilled for the present.

Adjourned.

Mary Anne Wales, Secretary

July 1878

The Directors held their monthly meeting on Tuesday, July 2.

Present Mr. and Mrs. Coffman, Mr. Curtis, Miss Paine, Mrs. Swett, Mr. Sanborn, Miss Hare, Miss Wales.

The Treasurer's Report was read and accepted. The expense for June was $231.50; the Balance on hand $198.34.

The Supt. reported a Sates factory month. The classes and cooking lessons had ended for the Summer. One new pupil, Miss Baldwin, had been admitted. Miss Arnold would graduate July 8, and Miss Palmer July 15. Miss Freeman asked leave to graduate Aug. 1 instead of Sept. 1, as she had taken no vacation during the two years. Miss Bruce wished to graduate a fortnight earlier for a similar reason.

Voted That the request of Miss Freeman and that of Miss Bruce be granted.

Mr. Sanborn, who had paid one visit to the School during the month, Suggested a library for the pupils.

There were no other reports as many of the Directors were absent and the meeting adjourned.

Mary Anne Wales, Sec'y

August 1878

The Directors of the Training School held their monthly meeting on Tuesday, August 6.

Present Mrs. Codman, Mr. Curtis, Dr. Fitz, Mr. Loring, Miss Paine, Dr. Putnam, Mr. Sanborn, Mrs. Shaw, Miss [illegible], Miss Wade, Dr. Wadsworth, Miss Wales.

The Treasurer's Report was read and accepted. The monthly expense had been $234.75. From the Treasurer of the Hospital $301.50 had been received. The balance on hand was $465.09.

The Visitor reported much illness among the pupils, of whom twelve were at one time unfit for duty. Miss Paine was not yet well, though she was improving. It had been necessary to dismiss Miss Stevens, Head Nurse in 31 owing to a difficulty between her and Mrs. Holhaupter. Nine pupils had passed their final examinations; four of these, whose time expired August 1, Diplomas had been given, as well as to two others in July. The Laundress declined to stay unless her wages were increased. This Report was accepted and it was Voted That the pay of the Laundress be referred to the Visitor for the next month with full powers.

Mrs. Holhaupter reported the arrival of six new pupils, Aug. 1; of their ability it was too early to judge, although they seemed promising. She also spoke of the kindness

^Miss Hamlin had left; not being strong enough to do the work of the School.

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of Dr. Whittemore in relieving the pupils from carrying ice and other heavy work.

The Instruction Committee reported that the quarterly examinations were finished and that there was as much improvement as could reasonably be expected. Final examinations of four pupils had been held; Miss Smith's was not satisfactory, but there had not seemed sufficient cause to deprive her of her Diploma. The Instruction Committee asked permission to spend from $25.- to $30.- on the beginning of a library for the nurses. Mrs. Wilhapkler thought such a library very important for them and a list of books had been prepared which the physicians of the Committee had examined and approved.

The Report of the Instruction Committee was accepted and it was

Voted That the Sum of $30.- from the income of the School be appropriated for the formation of a library.

The Resignation of Mrs. Peabody, which it seemed necessary to accept, was reported.

The marking list was passed round that two new Directors might be chosen. The election resulted in the choice of Mrs. Dwight Foster and Miss A. P. Peabody.

Aug. 1878 Voted – That the Presentation of the Diplomas due this month be left to the Visitor of the month.

The Registrar reported the distribution of postal cards among the Graduates to enable them to report more easily the times when they should be engaged or disengaged. It did not seem feasible to keep any record of the nurses' engagements at the Hospital by means of a slate or board.

The Admission Committee reported that new Circulars would soon be needed; they recommended the printing of five hundred with certain alterations which were laid before the Directors. The alterations were approved and it was

Voted That the Circulars be printed.

Adjourned – Mary Anne Wales, Sec'y.

Sept. 1878 The Directors held their monthly meeting on Tuesday, Sept. 3.

Present – Mr. & Mrs. Curtis, Mr. Codman, Miss Paine, Mrs. Shaw, Miss Storey, Dr. Richardson, Miss Ware, Dr. Winsor, Miss Wales.

The Treasurer's report was read and accepted. There had been received during the month

fell. $48.66, invested in bonds and bank deposits; the expenses had been $27.—; the balance on hand was $252.75.

The Visitor Reported that the Request of the Laundress for increase of wages had been found Reasonable and had been granted. Diplomas had been given to Miss Adeline Davis, Miss Dane, Miss Bruce & Miss Freeman; the two former would remain in the Hospital as head nurses, the others wished to do Private nursing. There was Great improvement in the night Reports. Miss Palmer had resigned her position as head nurse and had left the Hospital. Her manner to pupils and patients had been so overbearing that her resignation was not to be Regretted.

The Superintendent Reported that of the Six new Pupils who Came August 1st all were doing well except one who had been obliged to leave on account of poor health. Two others had come during the month and were Still on Probation.

The Instruction Committee asked leave to purchase blank books for the pupils' lecture notes which was granted.

There being no further business the meeting adjourned.

Mary Anne Wales, Sec'y

October 1878

The Directors held their monthly meeting on Tuesday, October 1st.

Present Mr. Codman, Mrs. Codman, Mrs. Clarke, Mrs. Curtis, Mr. Curtis, [Mrs. Foster] [Miss Denny] Miss Paine, Dr. Putnam, Dr. Richardson, Mrs. Shaw, Miss Slater, Miss Hare, Dr. Hasbrouck, Miss Wales.

The Treasurer's report was read and accepted. From the Treasurer of the Hospital $379.75 had been received. The expenses for the month were $273.23 and the Balance on hand was $499.17.

The Visitor reported a very quiet month and general good health among the pupils.

The Superintendent reported trouble in Ward 29 between Miss Sutherland and her pupils and evidently thought that the blame lay with the head-nurse. Four new pupils had entered, one of whom Miss Breed had been obliged to give up on account of her health. The other three, Miss Eaton, Miss McPhail, and Miss Boynton remained; the two former although slow to learn were likely to make good nurses. Miss Boynton was not thus far entirely satisfactory. At the close of her report Mrs. Wolcampleit resigned her place as Superintendent, the resignation to take effect on January 1st.

Voted That the Superintendent's resignation be referred to the Hospital Committee to ascertain the

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Cause and whether it can be obviated; if not to see whether a suitable person can be found to fill the place. No action was taken with regard to the trouble in Ward 29.

The Instruction Committee reported a great improvement in the pupils' quarterly examinations. Miss Miller and Mrs. Monsen had passed their final examinations. Miss Miller's was very Satisfactory, Mrs. Monsen's not at all so. The Instruction Committee also proposed certain alterations in the Diploma. Upon this subject many opinions were expressed; among others a separate Certificate of merit was proposed for pupils who were thoroughly Satisfactory. The matter was referred back to the Instruction Committee to report at the next meeting. The Committee were also requested to bring a model or design of a Diploma in a portable, pocket form.

Voted That the Committee give Mrs. Monsen a re-examination, if after investigation they deem it proper, and if this examination should not prove Satisfactory that her Diploma be suspended.

Instructions were given to the Committee on Cuffs and Collars at their request: to provide a new supply of Cuffs at the expense of the School and to make arrangements for adding Caps to

Oct. 1878 the Costume of the pupils as soon as possible.

The next meeting being the Annual Meeting it was Voted That a nominating Committee be appointed by the Chair to nominate the Committees for the following year. The Chair appointed Dr. Putnam Miss Paine, Dr. Wadsworth, and Miss Wales to serve as this Committee.

Adjourned — Mary Anne Wales, Sec'y

Nov. 1878 The monthly meeting of the Directors was held directly after the Annual Meeting.

Present — Mr. Codman Mrs. Codman Mrs. Clarke Mrs. Curtis Miss Denny Mrs. Foster Miss Paine, Dr. Putnam, Dr. Ricksecker Dr. Russell, Mrs. Shaw, Miss Slosson, Mrs. Sweett, Miss Wales, Dr. Wadsworth, Miss Wales.

In the absence of the Treasurer the Treasurer's Report was read by Mr. Codman. The expense for October had been $247.25. The Balance on hand was $251.92.

The Visitor reported the health of the pupils generally good. All but four had now returned from their vacations. Four lectures had been given by Dr. Mann; and the notes of the pupils were very good. The classes with Mrs. Workman and the working classes had been resumed. The caps had been distributed, and although a few of the pupils felt some objection to them at first, they were now reconciled to them.

Nov. 1870

Other persons employed in the Hospital were wished to wear them, which did not seem desirable.

Voted That the Committee on Cases Consult with Dr. Whittemore on this Subject.

Mrs. Wolhaupter reported that Miss Lizzie Smith who had gone away ill last July was again on duty. Two new pupils had come, Miss Ward and Miss McGowen. The other items of the report were almost all included in other reports.

The Instruction Committee reported that Mrs. Monson had been re-examined with a satisfactory result. They recommended her to receive a Diploma, as well as Mrs. Moore, Mrs. Clarke, and Miss Swan, all of whom had passed their final examinations. The two last were to remain as Head Nurses; Mrs. Moore would go to South Carolina

The Committee offered the following form of Diploma: This certifies that — has completed the term of two years at the Boston Training School for Nurses connected with the Mass. Gen. Hospital, during which time her Conduct has been Satisfactory; and She has passed the required examinations.

The Committee did not think it wise to incur the additional expense of putting the Diplomas in Covers, but found they could be written on parchment at a very slight extra Cost.

The form of Diploma was accepted by the Directors and it was

Voted That the Instruction Committee

Nov. 1878 are authorized to use parchment for the Diplomas.

The Hospital Committee Reported that a meeting had been held and that letters had been written to New York and to New Haven with regard to a new Superintendent, but that no answers had yet been received. Much attention had been given to the difficulties between Mrs. Wolhaupter and Miss Sutherland, but as yet no adequate reason had been found for dismissing Miss Sutherland.

This matter was much discussed, but was finally left to the Hospital Committee, as was also the disposal of two pupils who did not seem Satisfactory.

The Quarterly Report of the Registrar was read. Of the forty graduates nine were employed much of the time in private families and were generally liked. nine were employed in the Hospital as Head Nurses. Several had Situations in Insane Asylums. Some in other Institutions. one was married, one had died and four were rarely heard from. Some had gone to Smaller cities for employment.

On Dr. Russell's Motion it was.

Voted That the Hospital Committee are authorized to incur any expense which may be needed for travelling to ~~be a Superintendent~~ enable them to meet any Candidate for the place of Superintendent.

Nov. 1878 Dr. Putnam for the nominating Committee recommended that the Standing Committees be constituted as follows:
Hospital Committee. Dr. Wadsworth, Dr. Putnam Dr. Winsor, Dr. Richardson, Mrs. Codman, Mrs. Curtis, Miss Denny, Mrs. Parkman, Mrs. Shaw.
Instruction Committee. Miss Slosson, Dr. Fitz, Dr. Winsor, Dr. Putnam, Dr. Curtis, Mrs. Clarke, Miss Paine, Miss Ware, Mrs. Foster, Dr. Richardson.
Admission Committee. Miss Wales, Dr. Putnam.
Registrar. Mrs. Shaw.
These nominations were accepted by the Directors, and the meeting adjourned.
Mary Anne Wales, Sec'y

Dec. 1878 The Directors' monthly meeting was held on Tuesday, December 3.
Present Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Paine, Dr. Russell, Mr. Sanborn, Miss Slosson, Mrs. Sweett, Dr. Wadsworth, Dr. Winsor, Miss Wales.
The Treasurer's Report was read and accepted. The monthly expense had been 352.95. From the Treasurer of the Hospital $520.58 had been received. The Balance on hand was $420. 772.50.
The Report of the Superintendent was next read.

Dec. 1878 Three new pupils had come, one of whom, Miss Webber, was mentioned as doing particularly well. Miss Lizzy Smith had left suddenly to be married. Miss Blanchard had gone on her vacation not well and did not feel strong enough to return at the end of the fortnight. Dr. Whittemore preferred she should not return at all, not thinking her strong enough for the work. Miss Blanchard had expressed a strong desire to return and wished the matter laid before the Directors. Miss Kingston and Miss Boynton were both unsatisfactory. Complaints were made of inattention to their patients and carelessness in doing their work. Miss Pennock was ill with lung trouble and would be obliged to give up her work for several months. It was

Voted To recommend to the Hospital Committee the dismissal of Miss Kingston and Miss Boynton.

In Consultation with Dr. Whittemore it was

Voted That Miss Blanchard cannot be re-admitted to the School.

The Visitor reported that four lectures had been given by Dr. Walker. They were somewhat difficult to report, but the lecture notes were generally quite good. Mrs. Wolhaupter with Dr. Whittemore's approval had made a very desirable change, by which the pupils were allowed much less time out. Dr. Whittemore intended reducing the pay of the scrub women employed

Dec. 1897 by the Hospital to fourteen dollars a month. If the same reduction should be made by the Training School Mrs. Wolhaupter would much like to employ an extra Scrubwoman in 14 & 16, 6th. The Visitor mentioned the fact that in one or two cases the lectures to the pupils had been attended by outsiders.

Voted That no persons, except graduates, not in active connection with the School shall be allowed to attend the lectures without a written permit from the Directors.

Voted That the pay of the Scrubwomen be reduced to $3/4.00 a month, and that an extra woman be allowed in the wards above named.

The Hospital Committee reported that inquiries had been made as to Mrs. Wolhaupter's successor and that one lady was to meet the Hospital Committee next week.

Adjourned. Mary Anne Wales, Secretary

The marking list was passed round for the election of a new Director and Mrs. S. E. Guild was declared unanimously elected.

Jany. 1879

The Directors held their monthly meeting on Tuesday, Jany. 7.

Present — Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Penny, Dr. Fitz, Mrs. Foster, Miss Paine, Dr. Putnam, Dr. Richardson, Dr. Russell, Mrs. Shaw, Miss Stone, Mrs. Sweett, Miss Ware, Dr. Wadsworth, Miss Wales.

The Treasurer reported Receipts from Subscriptions paid of $663.- & a balance in hand of ~~$883.55~~ $847.05. The monthly expense was $228.15.

Voted That the same Committee who invested the funds of the School last winter are empowered to purchase another bond from the Surplus funds.

The Visitor reported a favorable month. Two lectures had been given by Dr. White and two by Dr. Bigelow. Dr. White would be willing, if the Directors of the Training School desired it, to give two lectures in public, the proceeds to go to the School. Miss Gilliland applied for two months' vacation next Summer. Dr. Whittemore had suggested that the expense of the night watchmen hired from outside should be borne by the School and not by the Hospital. Miss Gilliland's vacation was referred to the Hospital Committee. It was

Voted That Dr. White's proposal be thankfully accepted and that Mrs. Sweett, Dr. Putnam and Mrs. Codman be a Committee to confer with Dr. White as to the necessary arrangements.

Jany 1879

On Dr. Putnam's motion it was Voted That the matter of night-watches be Referred to the Hospital Committee to Consult with Dr. Whittemore and Report.

The Superintendent Reported the arrival of four new pupils Since the last meeting: Miss Laura Seaman, Miss Sweet, Miss Barnhart, and Miss Paine; all were doing well for new pupils, although the two last were Slow in learning. Miss Eddy had left the School, not finding herself Strong enough for the work. Miss Wilbur and Miss Creely would both probably be Sick for Some time. Miss Hoag applied for a Release from her engagement — to Remain at the School, another position having been offered Her which She preferred. After much discussion, it was

Voted That the Directors decline to grant Miss Hoag's Request to be released from her Contract with the Training School.

The Instruction Committee Reported that there had been no lessons during the month, because Mrs. Wolhaupter had been ill. The quarterly examinations had been fair; three of the pupils had however passed Such poor ones that the Instruction Committee desired the Hospital Committee to Keep especial watch on these pupils to See if they were worth Keeping.

The Hospital Committee Reported that Miss Kingston and Miss Boynton had been dismissed.

Jany. 1879 Miss Sangster had been invited to take the place of Superintendent at a Salary of $600. The offer had been accepted, but Miss Sangster, who had acted as head nurse at Bellevue and as Superintendent at the New York Hospital, was a good deal worn down by three years' work without vacation, and was unwilling to come before the 1st of March. Dr. Whittemore was quite willing to take Charge of the School for the present.

Mrs. Shaw presented to the Directors the report written by Mrs. Parkman, who on account of illness had not been able to attend it. The report was referred to the same Committee that had already undertaken its examination.

Dr. Wadsworth proposed that all head-nurses appointed after January 1st, 1879 should receive $20. instead of $25. a month: He wished the proposal to be acted on at the next monthly meeting.

Dr. Putnam read a note from Miss Jackson, formerly Sister Julia, asking to be received into the Training School for a term of one year. The matter was referred to Dr. Putnam.

The meeting then adjourned, but was again called to order as Dr. Wadsworth wished to report that Dr. Whittemore did not wish to bring any distinct proposal as to the payment of the night-watchers before the Training School.

Adjourned —

Mary Anne Wales, Sec'y

Feb. 1879
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~~Dec. 1878~~

The Directors held their monthly meeting on Tuesday, Feb. 4. Present - Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Dr. Putnam, Miss Paine, Mrs. Shaw, Miss Stone, Miss Ware, Dr. Wadsworth, Miss Wales.

Mr. Curtis stated that the Report was in the hands of the printer and would soon be ready for distribution. Voted That five hundred copies be printed.

The Treasurer reported the receipt of Subscriptions to the amount of $258.00 & from the Treasurer of the Hospital of $38.94. The expense for the month had been $151.55. The Finance Committee had invested $100.00 in a U.S. 4% bond. The Balance in hand was $536.20.

The Visitor reported a more successful month than had been anticipated. Miss Foss had been in charge under Dr. Whittemore's direction and had done very well. Five new pupils had entered the School, but one had left almost immediately and another would probably prove unsatisfactory. Of the four on probation last month two, Miss Sweet and Miss Paine, were doing well. Miss Barnhardt had left and Miss Laura Seaman, having poisoned her hand, was for the present a patient in the Hospital. The Trustees had voted to allow to the School two extra pupils, so that less outside watching might be needed. Dr. Whittemore thought that the House Students would willingly teach the pupils more if asked by the Directors, and if they knew definitely what was desired. The Visitor reported that through some miscalculation $2.50

Feb. 1879 were due to Miss Gilliland. Voted That this amount be paid by the Treasurer.

The Instruction of the pupils by the House Students was referred to the Instruction Committee.

The Instruction Committee reported that lectures had been given by Dr. J. P. Putnam. That classes had been taken by four of the head nurses, and that Miss Hale had made some examinations in regard to their recitations. Miss Hale reported from Dr. Fraser who had visited in January, that Mrs. Wolhaupter's method of instruction in the classes had evidently been faulty and certain changes had been suggested to the head nurses, now acting as instructors. Miss Mary Davis was thought to teach very well. The Instruction Committee requested that the rule concerning the attendance of outsiders at the lectures might be altered so that the lectured might not be debarred from bringing any persons whose attendance he should desire.

Voted That the words, "or permission from the lectured," be ~~inserted~~ added to the above mentioned rule.

The Registrar's quarterly report was read. Some of the more recent graduates had begun private nursing and had met with more success than had been feared. Miss Arnold, Miss Bruce, Miss Freeman and Mrs. Moore were all well spoken of. Miss Russell and Miss Doyle had gone to Philadelphia, where the latter might probably remain. Miss Dodge had taken the place of Matron in a Salem Hospital. Two suggestions were made by employers: that the graduates should be less particular as to the place

Feb. 1879 in which they should take their meals, and that they should be more particular in practising the little niceties often important in a Sick-room.

Dr. Putnam spoke of the large allowance of time "out" made to the pupils. This matter was felt to be important and it was Voted That Miss Denny, Mrs. Curtis, and Mrs. Codman be a Committee to Consider it and see in what respects a different arrangement would be desirable.

The marking list was passed round for the choice of a new Director and Miss Eliza Goodwin was unanimously elected.

A note was read from Dr. Calvin Ellis resigning his place as Director of the School.

Voted That Dr. Ellis's resignation be accepted.

Voted That a note be written to Dr. Whittemore inviting him to present to the Directors at their monthly meetings any suggestions he may wish to make in regard to the School, either in person or by writing.

On motion of Dr. Wadsworth it was

Voted That all head-nurses appointed after February 1st will receive $20.— per month.

That pupils entering on their second year after Feb. 1st will receive $14.— per month.

That pupils placed in charge of a ward during their two years' course of training will receive no increase of pay.

That the Secretary inform Dr. Whittemore of this vote

Feb. 1879 with the Request - that - he as acting Superintendent - shall Communicate - it - to the nurses and pupils.

Mrs. Codman reported that Dr. White's lectures for the benefit of the School would be given in February.

Adjourned

Mary Anne Wales, Sec'y

March 1879 The Directors of the Training School held their monthly meeting on March 4.

Present - Mr. Codman, Mrs. Codman, Mrs. Curtis, Mrs. Curtis, Miss Penny, Miss. Gordum, Mrs. Foster, Miss Paine, Dr. Putnam, Dr. Richardson, Mrs. Shaw, Miss Storer, Mrs. Swett, Miss Wade, Dr. Wadsworth, Miss Wales.

The Treasurer Reported the Balance on hand $361.99. The monthly expense had been $234.60.

The Visitor reported a fairly smooth month. Several new pupils had come, two of whom had proved incompetent - and had left; the rest - were doing well. The lectures had been well attended; most - of the Reports had been Creditable and Some were remarkably good. There had been a great - deal of Sickness among the pupils causing many changes and Some extra work. There had, however, been no Complaints. Miss Davis of Ward 23 had left, Miss Foss of Ward 6 would leave on March 15, and Miss Morshead had been Suddenly Called home to take Care of a Sick Sister. There was a general feeling in the Hospital that

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in Wards C. & D., where the work was so much harder, the pay of the head nurses whether new or old ought not to be reduced.

Voted That the pay of the Head Nurses in C. & D. be referred to the Hospital Committee with power to act after Consulting Dr. Whittemore.

Voted That the thanks of the Directors be sent to Dr. White in acknowledgment of the handsome Sum added by his lectures to the funds of the School.

Also that thanks are due to the Committee for the pains taken in making the necessary arrangements.

The Instruction Committee reported that the classes under the Head Nurses had been continued. Lectures had been given by Dr. Jas. Putnam and Dr. Richardson. Much time had been spent by the Committee in arranging a plan by which each pupil should have four months' duty in a ward, three of day duty and one of night-duty. A paper had been prepared showing the proposed plan; this had been submitted to Dr. Whittemore, who was willing that it should be tried. Some new books and cards were needed for the complete working of the plan. It was

Voted That these be provided by the Instruction Committee.

The Hospital Committee reported that the charges in regard to the times for being out had not yet been

March 1879

Made, as it was thought best to leave the matter for the new Superintendent to arrange. The nurses had been told that there would be changes.

The Report having been circulated Mrs. Shaw proposed that a book be sent round stating the needs of the School so that Subscriptions and donations might be obtained.

Voted That Mrs. Shaw & Mr. Curtis be a Committee to attend to this matter.

Miss Sanford, the new Superintendent, had just arrived and had made a favorable impression.

Adjourned

Mary Anne Hales, Sec'y

April 1879

The Directors of the Training School held their monthly meeting on Tuesday April 1st.

Present Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Penny, Mrs. Foster, Miss Paine, Dr. Putnam, Dr. Richardson, Mrs. Shaw, Miss Storer, Dr. Wadsworth, Miss Ware, Miss Hales.

Dr. Richardson presided until the arrival of Mr. Codman.

The Treasurer's Report was read and accepted. The expense for March was $214.16. The Balance in hand $356.81.

The Visitor for the month was on the whole satisfied with the new Superintendent, whom she

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1879

found decided and Systematic and with a high Standard of discipline. She had made Several plans and Suggestions for improving the working of the School, Some of which were new and Some which had already been Considered. The question in Regard to the Scrub women had not been Settled, because Dr. Whittemore had announced his intention of taking all the Scrub women and laundresses under the Control and pay of the Hospital. The reports of the pupils in the wards were on the whole Satisfactory, in Some Cases eminently So. The bad manners of the nurses was Spoken of, and especial mention made of Miss Van Ambrige who had offended beyond the others in this particular. It was thought that the Ladies might do Something to aid Miss Sanford in improving them. The Visitor also Suggested that it would be expedient to Reconsider the question of limiting the age of the pupils entering the School. The Visitor's Report was accepted.

Voted That the visitor for the month be Requested to pay particular attention to the manners of the nurses.

Much discussion followed as to limiting the age of the pupils but it was finally

Voted To leave the matter as heretofore to the discretion of the Admission Committee. Also

Voted That in future the Treasurer be authorized to pay for Such temporary extra Services as the Hospital authorities are not willing to pay for.

April
March, 1879

The Instruction Committee reported that Miss Katie Davis had passed her final examinations very well and had received her Diploma. Miss Sanford had had classes and thought the pupils already answered her questions more intelligently. She had also given Cooking lessons. The Quarterly Examinations had been held and had been passed fairly by all except Miss Franklin and Miss Baldwin who showed no improvement during the three months. In future a fuller account of the pupils could be given, as Miss Sanford proposed to keep a record of each one's progress, as well as of the manner in which her ward work was done. The Instruction Committee also proposed to record the marks given to the pupils by the examining physician, the highest mark being ten (10) "If any pupil should be marked lower than "3" a second examination at the end of a month would be given, and on a second failure her case might be brought before the Directors for their action. Mr. West, one of the house-Students had kindly offered to give to the pupils instruction in bandaging, and the offer had been gladly accepted. The Report of the Instruction Committee was accepted. Mr. G. Putnam's motion it was

Voted That Miss Franklin and Miss Baldwin be put on probation for a month. Also that the Visitor be requested to report particularly on the behavior of Miss Van Campen and Miss Hall.

April 30
~~March~~ 1879

Miss Sampter reported that the last of the week Miss Gray, a graduate of Bellevue Hospital, would take Charge of Ward C. in place of Miss Foss, who had left the middle of March. Miss Gump, a pupil in her Second Year, had been in temporary charge of the ward. Miss Moorhead hoped to return by the middle of April; Miss Lee the pupil in charge of the ward had been in every respect Satisfactory. The Misses Creely had been thrown out of the School through illness, Miss Margaret Creely permanently, and Miss Annie Creely till the autumn. Miss Foster had returned from the Lying in Hospital with a Sore finger and Miss Richardson had taken her place. Three of the pupils had been off duty a few days through illness. Miss Anderson, Mrs. Merriam, Mrs. Cassidy, Miss McKenzie and Miss Wing had all been accepted and thus far promised well. Miss Blacklock had entered in February, but had not been accepted on account of her imperfect eyesight. Miss Hendlette and Miss Scofield had entered on probation. Miss Wood, head nurse of Ward 30, had requested to take the month of August for her vacation and Dr. Whittemore wished her request granted.

The Hospital Committee reported that Dr. Whittemore's Rules were very Satisfactory and would be ready Soon; the Training School Rules as to hours out &c. would be in.

April
~~March~~
1879.

Corpse elect with them and given to the nurses at the same time. The following votes had been passed by the Committee at a meeting held during the month.

Voted That the Committee do not think it advisable to allow Miss Gilliland two months' vacation this Summer.

That the vacations of the Head Nurses will be limited to two weeks each year; if for any reason a longer time is necessary their connection with the Hospital should cease, but may be renewed at the first vacancy.

In case of the prolonged illness of a pupil her connection with the School should cease, to be renewed at the first vacancy.

In case of insubordination the Superintendent shall have power to suspend a pupil.

The Hospital Committee also recommended to the Directors to obtain a Night-Superintendent, who should for the salary of a Head Nurse act as night-watch in Wards 6 & 7 and also have the general Superintendence of the pupils at night.

Voted That this Recommendation of the Hospital Committee shall lie on the table for the present.

Dr. Putnam proposed that Miss Margaret Creely whom Dr. Whittemore did not consider strong enough to finish the two years' term in the Hospital, should be sent out by the School to do private nursing for the

April 1879

remaining Six months of her term, the School to receive the pay, allowing Miss Creely what she would have received in the Hospital. Miss Creely could by this means receive her Diploma at the end of the two years, which Dr. Putnam considered that her faithful and valuable Services entitled her. The matter after much discussion was laid on the table for the present.

Mrs. Shaw mentioned that the Subscription book had been prepared according to the vote passed at the last meeting.

A letter of Resignation from Dr. Winsor was Read, which it was Voted to lay on the table.

Adjourned —

Mary Anne Hales — Clerk

May 1879

The Directors of the Training School held their monthly meeting on Tuesday, May 6.

Present — Mr. Codman, Mrs. Codman, Dr. Curtis, Mr. Curtis, Mrs. Curtis, Miss Denny, Miss Goodwin, Miss Paine, Dr. Putnam, Mr. Sanborn, Mrs. Shaw, Miss Stores, Mrs. Sweet, Dr. Wadsworth, Miss Wales, Miss Hales.

The Treasurer reported the expenses for the month to be $237.81. The Soliciting of Subscriptions had

May 1879

met with good Success and $457.— had been received during the month. The Balance in hand was now $1042.30, and a new bond could be purchased.

Voted That the Treasurer's report be accepted.

The Visitor reported a Satisfactory month. There had been many cases of illness more or less Serious among the pupils and Miss Sanpster had shown great quickness and readiness in drafting off nurses from the lighter wards to help in those where the work was hardest, thus avoiding the hiring of outside watchers. The new Rules had gone into operation with little objection on the part of nurses and pupils. No time was allowed to them for Sickness by the new Arrangement. The head-nurse in B. intended to resign in June and the private ward would then pass into the hands of the Training School.

Dr. Abbot's Course of five lectures was finished and one lecture on Anatomy had been given by Dr. Cutler. Mr. West had Continued his lessons on bandaging and the Cooking lessons had on this account been interrupted.

One of the nurses whose manners were to be observed had been on special duty as night-nurse, and the other had been away sick for a part of the time. No Complaint had been made of either, and the visitor had been pleased with the Cordial

May 1879 and pleasant manners of the nurses in general.

Miss Sampter reported that Miss Dane and Miss Gilliland both intended to resign their places as head nurses; Miss Dane would go on July 1st and Miss Gilliland, if she should accept the place of Matron in a Small Hospital in Springfield would wish to go earlier. Miss Dane's resignation was much regretted. Mrs. Hutchins had been thrown out for the present, having had quite a severe attack of erysipelas: and Miss Weafer had come on probation to take her place. Miss Hondlette and Miss Scofield had both been accepted as pupils.

The Instruction Committee reported that Miss Franklin, having been called home by illness it had been necessary to postpone the extra examinations of the two nurses until the present month.

The Registrar had little to report of the Graduates during the last quarter save their almost constant employment. Miss Russell had returned from Philadelphia. Miss Cowling had also come back from Portland. Nearly half of the 40 graduates were engaged in private nursing in or near Boston.

Mr. Loring's resignation as Director was mentioned to the Board. Voted That this resignation be accepted.

May 1879

The revision of the marking list was proposed, but it was Voted That a new list be made for each election. On Mr. Sanborn's motion it was

Voted That (for the present) the appointment of Head Nurses be included in the duties of the Hospital Committee. It was afterwards

Voted That Mr. Sanborn's motion be incorporated in the Directors' By-laws at the next meeting.

The Subject of Miss Creely's Diploma was again brought up by Dr. Putnam. After much discussion for & against the question was put whether Miss Creely should be employed in Private Nursing by the Training School during the last six months of her term. The Vote was in the negative.

Adjourned —

Mary Anne Wales, Clerk.

June 1879

The Directors of the Training School held their monthly meeting on Tuesday June 3.

Present Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Paine Dr. Putnam Dr. Richardson, Dr. Russell, Mrs. Shaw, Miss Stone, Mrs. Swett, Miss Wales.

The Treasurer reported the expenses for the month $226.41; the balance in Treasury $357.89

June. 1879

The Visitor had been much pleased with the Superintendent. Several of the pupils were mentioned as doing particularly well, Miss Hoag, Miss Sweet, Miss Brigham, Miss Thayer; Mrs. McBrien & Miss Paine were not doing very well. Dr. Cutler had delivered two lectures during the month. Dr. Russell reported that one of the lecturing physicians had mentioned a list of subjects for the lectures as a very desirable thing; it would be much easier for the lecturers to know on what subjects they were expected to lecture. This matter was referred to the Instruction Committee for investigation.

Miss Sargent reported the discharge of Miss Richardson by Dr. Whittemore for using profane language. She had been discharged on this ground from the Lying-in Hospital. Dr. Whittemore was not pleased with the present arrangement with the Lying-in and wished some new plan adopted.

Miss Baldwin & Miss Franklin had been through their trial-examination. Miss Baldwin had failed & had consequently been thrown out of the School; Miss Franklin had barely passed. Miss Gilliland had left and Miss Ames had been in charge of Ward 2. Miss Hibbard, a graduate of Bellevue would soon come to be head-nurse of the Ward. Miss Weafer had been accepted as a pupil; Miss Leland had come to the School but staid only a few

June 1879 days, not finding the work to their taste. Mrs. Walsh and Miss Gould were on probation. The health of the nurses showed decided improvement.

The Instruction Committee had nothing to report beside what had been already said.

The Hospital Committee reported that two meetings had been held during the month, & the following vote had been passed.

That in Ward B. all the work should be done by the pupils in rooms occupied by patients.

That Miss Sanpster be notified to obtain a night Superintendent as soon as possible.

The following recommendations were offered by the Hospital Committee to the Directors.

I That the pupils during their month of probation should be examined by a physician appointed by the Directors, who should certify whether the pupil was physically capable of the Course.

This recommendation was adopted and it was

Voted That the duty be performed by one of the physicians of the Hospital Committee

II That pupils not wishing to live in the building should by the payment of a certain sum be permitted to make this arrangement, receiving no salary during their connection with the School.

June 1879

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Voted That the recommendation of the Hospital Committee, that pupils who may wish to live out of the Hospital be received into the School is approved.

That non-resident pupils may be received on such terms as the Hospital Committee may prescribe.

III That Miss Paine having shown herself insufficient in her ward work be put on probation for one month.

This recommendation was approved.

IV. That on October 1st a post-graduate course in monthly nursing shall be established at the Training School in connection with the Boston Lying-in Hospital. The course shall be two months, the nurse receiving from the Lying-in Hospital $10.00 the first month and $14.00 the second month. Those nurses who desire to take this course shall go to the Hospital in the order of their application, the Lying-in Hospital receiving a new student the first of each month. Any student taking this course and passing a satisfactory examination on the work of the two months shall receive from the Training School a certificate to that effect.

This recommendation was adopted and it was

Voted That the Directors of the Training School have supervision of these pupils while they are connected with

June 1879 the Lying-in Hospital.

V. That a Certificate be given to Miss Creely as follows:

This Certifies that Miss Margaret Creely has been 14 months at the Boston Training School for Nurses connected with the Mass. Gen. Hospital, and that She left it because her health did not appear to be equal to the Hospital work. During this time her Conduct has been Satisfactory & She has passed the examinations required of her while in the School.

The Certificate proposed was after some discussion refused by the Directors.

The following amendment to the By-laws was offered to be acted on at the next meeting. No Certificate or diploma shall be given to any pupil who shall not have completed the full Course of two years' instruction.

The amendment to the by-laws concerning the appointment of the head-nurses by the Hospital Committee was passed, the words "for the present" being Struck out.

The Committee appointed to procure additional annual Subscribers reported that they had obtained 5 annual Subscribers at $50.—; 3 at $25.—; 4 at $20.— & 10 at $10.—. These would amount in all to $305.— per annum. Other donations had been received from persons unwilling to bind themselves for an indefinite

June 1879 term of years.

Adjourned – Mary Anne Hales, Clerk.

July 1879 The Directors of the Training School held their monthly meeting on Tuesday, July 1st.

Present Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Paine, Dr. Putnam, Dr. Richardson, Miss Stone, Mrs. Swett, Dr. Wadsworth, Miss Hales.

The Treasurer reported the current expenses for June $232.96; the Balance on hand $115.93.

At the Treasurer's request it was

Voted That the Treasurer be authorized to provide Several watches for the use of the School.

The visitor reported the health of the pupils generally good. Several changes had been necessary during the month, and Some complaint had been made by the physicians on this Score. The Visitor herself thought there was a marked improvement in the appearance and manners of the pupils Since last year. Alterations on the "Brick" had been begun and eight additional rooms were to be provided. Miss Paine was reported to have improved very much.

July 1879

The Superintendent reported that Ward "B." had been taken by the Training School and at Dr. Whittemore's request Mrs. Clark had been put in charge of it. The patients had expressed themselves as much pleased with the change. Miss Dane having resigned her place as head nurse of Ward A. Miss Sutherland had now taken the ward. Miss Hoag & Miss Thayer had been placed in charge temporarily of Wards 28 & 29. Miss Ross had been dismissed for familiarity with the male patients. Miss Foster had been obliged to leave the School on account of lameness. Miss Van Ambrose had been insubordinate and had therefore left. Mrs. Walsh had been accepted as a pupil. Three probationers Miss Gould, Miss Sweetman and Miss Delahanty had left during the month the two ~~former~~ first because they did not like the work, the last because in several respects She was not found fitted for it. Mrs. Bailey, Misses Lynch, Bacon, Martin, Pierce, Heller & Ray were now on probation.

With the exception of Miss Foster not an hour's work had been lost by any nurse from illness during the month.

The Instruction Committee reported that the quarterly examinations had been held and that 32 pupils had been examined; of these 9 had received the mark "9"; 3 had

July 1879

fallen below 3" & would therefore receive another examination; two of these three were reported as doing very well in their ward work.

Two applications for admission were mentioned which seemed to demand the consideration of the Directors. One from Miss Thompson who might be called away to do missionary work before the termination of the two years' Course. The second from Miss Billings of Taunton, who was only nineteen years old but was highly recommended by Dr. Presbrey of Taunton. Both of these applications were referred to the ~~Instruction~~ Admission Committee with power to admit the applicants.

The amendment to the by-laws proposed at the last meeting that no certificate or diploma shall be given to any pupil who shall not have completed the full Course of two years' instruction was accepted and adopted.

The proposition was made to fill the two vacancies in the Board but it was finally

Voted That both elections lie over till the next meeting.

Adjourned —

Mary Anne Hales, Sec'y

August 1879

The Directors of the Training School held their monthly meeting on Tuesday August 5.

Present Mr. Codman, Mr. Curtis, Mrs. Curtis, Miss Goodwin, Miss Paine, Dr. Richardson, Mrs. Shaw, Miss Stone, Dr. Wadsworth, Miss Wales.

The Treasurer's report was read and accepted. From the Treasurer of the Hospital $469.37 had been received. Six watches had been purchased at a cost of $39.42. The current expenditure for July had been $231.01. The Balance in the Treasury was $315.37.

The Visitor had little report to make of a quiet month. She recommended that the pay of the head nurses in the old part of the Hospital be reduced from $25.- to $20.- a month.

The Superintendent in her report also recommended this reduction of wages. Miss Martin, Miss Pierce & Mrs. Bailey, all probationers at the last meeting, had been dismissed as unsuitable. Misses Lynch, Bacon, Hilled & Ray had been accepted. Mrs. Huffins had returned. Mrs. Tibbetts, Miss Billings, Miss Morey & Miss Fanney Morey were now on probation and promised to be acquisitions to the School. The nurses had all been well with the exception of Mrs. Mellam, who was ill & a patient in "C."

August 1879

The Reduction proposed in the pay of the head nurses was discussed and finally Referred to Dr. Wadsworth to Consult with Dr. Whittemore and Miss Sanford and to Report at the next Meeting.

The Instruction Committee Reported that the three pupils who were to receive an extra examination had all been examined. Two had passed, but the third Mrs. McKean, had again fallen below the Required Standard and as her ability in the Hospital work was only average it was Recommended that She be dismissed from the School.

On Dr. Wadsworth's motion it was

Voted That the Report of the Instruction Committee be accepted and their Recommendation adopted.

Mrs. Clarke's Resignation was announced to the Directors.

The marking list was passed round for the election of two new Directors, one a lady and the other a Gentleman. Mrs. J. Eliot Cabot and Dr. F. C. Shattuck were unanimously elected. ^

The Registrar Reported few changes among the Graduates. A marked improvement had been noticed in their Sending word to the Hospital of their engagements.

Adjourned —

Mary Anne Wales, Sec'y

^ The election of a third Director was postponed.

Sept. 1879 The monthly meeting was held on Tuesday, Sept. 2.
Present Mrs. Cabot, Mr. Curtis, Miss Goodwin, Miss Paine, Dr. Richardson, Mrs. Shaw, & Miss Wake.

Mr. Curtis presided & Miss Wake took the Secretary's place in the absence of these two officers.

From the Treasurer's report it appeared that the whole amount of the Hemenway legacy had now been received from the Treasurer of the Hospital. The expense for August had been $240.96. The balance in the Treasury was $56.33.

The Superintendent reported that the month had been a quiet one and the pupils in remarkably good health. Miss Barnes had left the School, not being strong enough for the work. Mrs. Burriam had been thrown out because she had failed in her examinations and had not been very efficient in her ward work. She would however be employed in the Hospital during the month, as there was no applicant ready to take her place. Miss Wood, head nurse in 30, had been absent a month and the ward had been carried on by Miss Lee in a very satisfactory manner.

Miss Annie Creely had returned to the School. Mrs. Sibbetts, Miss Billings, and the two Misses Morey had been accepted as pupils, and Miss Webster had entered on probation.

Sept. 1879 Dr. Richardson reported for the Instruction Committee that a Series of Subjects for the quarterly examinations had been prepared in order that the different topics might be taken in turn.

The pay of the head nurses was post-poned till the next meeting.

Adjourned.

Mary Anne Wales, Clerk.

Oct. 1879. The monthly meeting was held on Tuesday October 7.

Present Mrs. Cabot and Mrs. Codman Mr. and Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Paine Dr. Putnam Dr. Richardson Dr. Shattuck, Mrs. Shaw, Miss Slater, Mrs. Swett, Dr. Wadsworth, Miss Ware, Miss Wales.

The Treasurer reported the net expenses for the month of September $223.90; the Balance in the Treasury $393.93. It was evident that more money would soon be needed to carry on the School but it was decided to postpone the consideration of this Subject till the next meeting when the Directors would have heard the Treasurer's annual Report.

The visitor had little to report apart from the Superintendents' Statement. Dr. Minot had

Oct. 1879 begun his lectures to the pupils.

Miss Sanpster reported that Miss McKenzie had suddenly left the School for no sufficient reason. Miss Webster had been accepted as a pupil. Miss Murphy and Miss Robbins staid only a short time, finding the work undisagreeable. Miss Snow, Miss Stiles, and Mrs. Smith were now on probation. Mrs. Cassidy had been off duty with a severe cold; the rest of the pupils were in good health. Miss Sanpster wished permission from the Directors to take a few days' vacation in the middle of the month.

Voted That Miss Sanpster's request be granted.

The Instruction Committee reported that the quarterly examinations were not yet finished. The examining physicians thought the pupils appeared better than heretofore.

A note was read from Dr. Whittemore suggesting that the appointment and discharge of the pupils should be put into the hands of the Superintendent. This matter was referred to the Hospital Committee to report at the next meeting.

Dr. Wadsworth reported that he considered it inadvisable to make any change in the present arrangements for the pay of the head-

Oct. 1879 nurses. This Recommendation was accepted.

The first Tuesday in November being the Annual Meeting it was

Voted That a Committee be appointed by the Chair to nominate a Board of Directors for the ensuing Year.

The Chair appointed Dr. Wadsworth, Miss Wales, Mrs. Shaw, Mrs. Foster, and Dr. Richardson.

Adjourned —

Mary Anne Wales, Clerk —

Nov. 1879 The Monthly Meeting of the Directors was held directly after the Annual Meeting. Present — Mrs. Cabot, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Gordon, Miss Paine, Dr. Putnam, Dr. Richardson, Dr. Shattuck, Mrs. Shaw, Miss Stone, Mrs. Sweet, Dr. Wadsworth, Miss Wales.

The Treasurer's Report was read and accepted. The Current expenses for October had been $229.15; the balance on hand was $178.26.

Miss Stone reported both as Visitor and for the Instruction Committee. The cases [illegible] well except Miss Draper who was ill with typhoid fever. Miss Sanger's lessons had been omitted for a week

Nov. 12th, 1896 while she was away on her vacation. There had been a lecture every week, the lectures being by Drs. Hall, Dr. Harlow, Miss Nicholls, Miss Lee, and Miss Young, had all passed their final examinations. Creditable. The quarterly examinations had been finished and all the pupils had reached the required standard, except one who had decided to leave the school. The new rooms were finished and one on the lower floor would be fitted up as a sitting room.

The Superintendent reported a busy month as the Service had been heavy in the wards and several pupils off duty from their own illness or sickness in their families. 10 applicants had been ready to come and it had seemed almost impossible to manage without outside watchers, but thus far it had been done. Three pupils were on vacation. Miss Casey and Mrs. Smith had been accepted as pupils. Miss McKean and Miss McLeod were now on probation.

The Hospital Committee reported in favor of complying with Dr. Whittemore's suggestion.

It was Voted That the Hospital and Admission Committees be allowed to delegate for the present to the Superintendent their authority in regard to the discharge and admission of pupils.

The Registrar's quarterly report was read.

Almost all the past graduates were constantly

Nov. 1879 employed. Eighteen were doing private nursing in Boston or the vicinity; five were in the Mass. Gen. Hospital; Six in other Institutions; three were nursing in other Cities; one was married; one was dead; of Seven the place of abode and occupation were unknown.

Voted That the same Committees that Served during the last year be appointed for the following year.

Adjourned —

Mary Anne Wales Clerk

Dec. 1879 The Directors held their monthly meeting on Tuesday, Dec. 2.

Present Mrs. Cabot Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Miss Goodwin, Miss Paine, Dr. Richardson, Dr. Russell, Miss Sloet, Mrs. Swett, Dr. Wadsworth, Miss Wales.

The Treasurer's Report was read and accepted. $613.— in annual Subscriptions had been received during the month and $20.— in donations. The monthly expenses had been $242.88. The Balance in the Treasury was $722.52.

The Visitor reported a quiet month. Two lectures had been given by Dr. Warren. The Cooking lessons had been resumed, but had only been

Dec.
~~Nov.~~ 1879 given twice owing to repairs in the Cellar. The Visitor had been much pleased with the wisdom and discretion Shown by Miss Sanpster.

The Superintendent reported that Miss Gonny and Miss Lee had graduated and left the School. It had been necessary to hire night-watchers for ten days as no Candidates were Ready to Come. Owing to Repairs in one of the wards they were not needed longer. During the month five applications to enter the School which were considered Satisfactory had been made, and the applicants would enter when there Should be room. Miss Billings who had not been Satisfactory of late had been disobedient to orders and had therefore been obliged to leave the School. Mrs. Ryer who entered on probation the first of the month left after a day or two, finding the work too hard and disagreeable. Miss McKean and Miss McLeod were very Satisfactory and had been accepted. Miss Haseltine, Miss Jefferson and Miss Smith were now on probation. The health of the nurses was very good and no time had been lost from illness during the month.

The Instruction Committee reported that the physicians Considered the final examinations very good.

Dec. 1879

The Hospital Committee reported that the ladies on that Committee were very unwilling to undertake any longer the charge of the wards with a view to forming a judgement of the character and qualifications of the pupils.

The matter was much discussed and the following vote which would involve an alteration in the by-laws was proposed to be acted on at the next meeting: That the duties of the Hospital Committee as regards the character and qualifications of the nurses be transferred to the visitors of the month.

Voted That Miss Revere be invited again to become a Director of the Training School.

Adjourned —

Mary Anne Wales, Clerk —

Jan. 1880

The Directors of the Training School held their monthly meeting on Tuesday Jany. 6.

Present Mr. & Mrs. Codman, Mr. & Mrs. Curtis, Miss Denny, Miss Goodwin, Miss Paine, Dr. Richardson, Dr. Russell, Dr. Shattuck, Mrs. Shaw, Miss Stoel, Mrs. Swett, Miss Wade, Miss Wales.

The Treasurer reported that $175.— had been received in subscriptions, $333.— from the lectures of Drs. Minot and Putnam, and $37.50 in dividends. The expenses for the month were $223.66. The Balance

Jany. 1880 in the Treasury was $1044.36.
Voted That the Treasurer's Report be accepted.
The Visitor had little to Report. Painting had been done in Wards 30 & 31 and in Wards C. & D.
Five lectures had been given, two by Dr. Porter, two by Dr. White and one by Dr. Cutler. all were well attended and well reported by the pupils.
The Superintendent reported five nurses ill the last week; one of them, Mrs. Ordway, had been obliged to go home and might not be able to return.
Miss Thayer had graduated Dec. 11, but She had been engaged to return in February as head nurse, as She had proved herself very efficient for several months in Charge of Ward 28. Miss Brigham was now in Charge of Ward 28, and was giving Satisfaction. Miss Hatzesky, Miss S. Stanton, Miss Jefferson and Miss Smith had been accepted as pupils. Miss Lord was now on probation.
The Instruction Committee reported that the quarterly examinations had been held, but were not all Satisfactory; no pupil had however fallen below "3".
The third article of the by-laws was on Dr. Richardson's motion amended so as to read "Shall cause a record to be Kept" instead of "Shall Keep a record".
What follows was read by Dr. Russell.
Mr. President—
At the Suggestion of friends and in

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7 Jan. 1880. accordance with my own feelings, I ask leave to say a few words to express the sorrow which is in all our hearts for the loss of our associate and friend Mrs. Mary Parkman, whose death has occurred since the last meeting of this Board. This duty perhaps more appropriately devolves upon me, as I was one of the few who were associated with her in the establishment of this School.

Mrs. Parkman was one of the first to take an active part in the foundation of the Training School. In the early part of the year 1873, by the request of herself and Miss Cabot, I met with them at her house to consult on the expediency and practicability of the establishment of a Training School for Nurses in Boston. The plan then formed was afterwards carried out in all its essential ~~features~~ particulars. Other friends joined in the undertaking, and in November of that year the first Superintendent was appointed, and the first pupils were received into the School.

From that day to the time of her last illness Mrs. Parkman's interest in the School never abated, and I think we shall all agree that to her activity and perseverance, and to her good judgement and wise counsels it has been largely indebted for its success. It is a

Jany. 1880 pleasure to remember the cheerfulness and courage with which She met all the difficulties which were encountered in the early days of the School, and the patience with which She bore all the trials and discouragements of the new undertaking.

In all the discussions which arose in regard to the proper measures to be adopted we remember the perfect readiness with which She heard and gave due weight to the opinions of others, even though they differed from her own. This trait in her character was well illustrated at the time of the Radical change which had become necessary in the plan of the School in the breaking up of the Home and the admission of the pupils under the roof of the Mass. General Hospital. This change was at the time regarded by some of the warmest friends of the School as a measure of doubtful expediency, and to a few their disappointment was so great that they could not give their assent to it, preferring to resign their places on the Board of Managers.

Mrs. Parkman shared in this disappointment. But when it became clear that the School could no longer be maintained on the old basis, and that its very existence depended on the adoption of the proposed change, her candid and just mind accepted the situation promptly and cordially, and She continued to labor as enthusiastically and efficiently for the new

Jany. 1880 plan as She had before done for the old.

The influence of Mrs. Parkman's strong intellect and generous nature has been felt in every department of the School. Her Standard was high and She was never weary of the labor needed to attain it. But at the same time no one was ever more tolerant of the deficiencies of others or more ready to forgive them. Her large experience of life and her broad and liberal culture taught her to judge leniently of the errors of others whose good intention was shown, and not to expect perfection of imperfect human beings.

Among the many good works to which this beneficent life was devoted, with a disregard of Self which has been a constant example to all who knew her, I think She would have perhaps regarded this labor of love in the Training School as one of the most useful and Satisfactory of all. She rejoiced in the Success of the School, and to hear of the well doing of our pupils and graduates was to her a genuine pleasure and one which repaid her for all her exertions.

I would willingly dwell longer on those qualities in our late associate, which endeared her to hosts of friends, and gained for her the Cordial respect of the Community in which She lived. But to those who knew her so well more words are not

Jany. 1880 needed. A good and noble life has passed away. It has been a blessing to Know and appreciate its worth.

Voted That Dr. Russell's words be entered on the Records.

Voted That votes of thanks be written to Dr. Mixd and Dr. Putnam for their kindness in delivering the lectures for the benefit of the Training School.

Adjourned —

Mary Anne Wales, Clerk.

February 1880

Only Six Directors were present at the monthly meeting held on Tuesday February 3. Mrs. Curtis, Mrs. Cabot, Miss Goodwin, Miss Paine, Miss Ware, Miss Wales.

The various Reports were read and accepted, Mrs. Curtis having been asked to preside.

From the Treasurer's Report it appeared that the monthly expenses had been $229.72; the balance in the Treasury was $518.97.

The Visitor reported that the month had been a hard one for Miss Sampson, who had been ill for a day or two. One of the pupils had been dismissed and several others had been off duty for a day or two so that an extra night nurse had been needed for nearly two weeks. The pupils had been very obliging in doing the extra work which had been required of them. Four lectures had been delivered by Dr. Cutler, of which some of the pupils' Reports were very good.

February 1880

Miss Sangster reported the dismissal of Miss Franklin for ill treatment of a patient; also the resignation of Miss Adeline Davis on account of her health. Miss Safford who had nearly completed her two years had been placed in temporary charge of Miss Davis's ward. Miss Lord had been accepted as a pupil; Miss Cowie, Miss Slayton and Miss Thompson were on trial.

The Instruction Committee reported that a list of lectures for the year with their subjects had been drawn up, a copy of which would be placed in the hands of every Director.

Adjourned —

Mary Anne Wales, Clerk.

March 1880

The Directors of the Training School held their monthly meeting on Tuesday March 2.

Present — Mrs. Cabot, V.P. in the Chair, Mrs. Coleman, Mr. Curtis, Mrs. Curtis, Miss Dennis, Miss Goodwin, Miss Kline, Miss Lewis, Dr. Richardson, Mrs. Shaw, Mr. Stone, Dr. Shattuck, Dr. Wadsworth, Miss Wales, Miss Wales.

The Treasurer reported the receipts of $390.— from subscriptions and interest; the monthly expense had been $233.21; the balance in the treasury was $924.37.

The Visitor's report stated that the lessons were not entirely satisfactory. The Visitor recommended that the Visitor for the next

March 18th

must should ascertain how much instruction is needed. Sick Cooking is given by the head nurses in their wards. The Subject after some discussion was referred to the Instruction Committee to report at the next meeting some plan for more thorough instruction in Cooking.

The Superintendent reported the dismissal of Miss Heated for misbehavior. There had been more illness than usual among the pupils. Two Probationers had been accepted as pupils, Miss Lowe and Miss Slayton; the third Miss Hamblen was dismissed as she was found to have been already dismissed from the Hartford School. Miss Ida Blake was now on trial. One applicant had been accepted as a candidate for admission.

There was no report either from the Hospital or the Instruction Committee.

The Registrar's Quarterly Report was read. The graduates were generally in demand and much liked, though some who were excellent professionally were unsatisfactory in other respects. Nineteen were employed in Private nursing, five were in the Mass Gen. Hospital, six in other Hospitals, two in Philadelphia, two in more or less permanent places, ten had not been heard from, one was married, one was dead.

Adjourned

Mary Anne Wales, Sec.

[illegible] Monthly meeting of the Board was held on Tuesday April 6.

Present— Mrs. Cabot, Mr. Codman, Mrs. Dean, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Gordon, Miss Paine, Dr. Russell, Miss Stobel, Mrs. Swett.

The Visitor reported a quiet month and a marked improvement in the pupils since last year. The night school and school of reflection were discontinued. Miss Sampson was not at all well and needed a three months vacation. If she were to continue as Superintendent, an immediate selection of a night Superintendent was also recommended by the visitor.

Voted That the matter of a night Superintendent as well as Miss Sampson's vacation be referred to the Executive Committee with full powers.

The Superintendent reported that three of the pupils, Miss Hoag, Miss Hammond and Miss Burbeck had passed their examinations satisfactorily and were entitled to Diplomas. Miss Hoag had one of the Blake prizes, Miss Hammond would remain as head nurse. Voted 23, Miss Burbeck's time was not quite out. Miss Blake had been accepted as a pupil, Miss Dyer and Miss Backus were now on trial.

The Instruction Committee reported

April 1882

that after discussing different plans, they had decided to open a class the Cabin Creek School, with six lessons to be given & that nurses pay six dollars. The nurses were very much interested in the lessons and as the school would remain open until April the committee recommended a continuance of the lessons for that time. The Quarterly Examinations were in the main satisfactory. Mrs. Tetrick had fallen below the required mark, and would need a second examination, but on the other hand Miss Hobbs had received 11, the highest mark that given to Rubel.

Voted That the Instruction Committee be authorized to continue the instruction in Cabin Creek at their discretion.

The Treasurer reported the receipt of $10.00 from the executors of Miss Alice Hospel, the balance in the treasury was $2112.81; the monthly expenses had been $224.06.

The nurses' sitting room was then taken up to be unbuckled and tabled. It was therefore

Voted That a committee be appointed to make some suitable provision for furnishing it.

Mrs. Cables, Mrs. Cabell and Miss Penna were appointed by the Chair to form this committee.

The Hospital Committee endorsed the Treasurer's statement in regard to Miss Sanders' rent

April 1880 of a vacation.

Adjourned.
Mary Anne Wales, Sec'y

May 1880 The Directors met on Tuesday May 4 at 11 o'Clock.
Present — Mrs. Cabot, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Miss Goodwin, Miss Paine, Dr. Putnam, Dr. Richardson, Dr. Russell, Miss Slocum, Dr. Wadsworth, Miss Wade, Miss Wales.

The Treasurer's Report was read and accepted. Donations to the amount of $250.— had been received during the month. The monthly expense was $224.21; the Balance now in the Treasury was $2138.60.

The Visitor Reported the application of Miss Nichols for admission to a part of the two years Course. Miss Nichols had been a medical Student. She wished to live outside and pay for the instruction which She would receive. Various objections to the proposal were made and none of the Directors were in favor of introducing new features into the School during Miss Sampson's vacation. It was therefore

Voted That this Request be declined.

On Dr. Russell's motion it was also

Voted That the vote passed in June 1874; viz, "that non-resident pupils may be received on such terms

May 1886

as the Hospital Committee may prescribe" be amended by Substituting "Board of Directors" for Hospital Committee.

The Superintendent reported the dismissal of Miss Paine for neglect of her patients and mental incompetency. Four pupils, Miss Brigham, Miss Love, Miss Safford and Miss Scovil, had graduated. Miss Brigham would take the place of night-Superintendent, & would enter upon her duties next week. Miss Lyon had been accepted as a pupil; Miss Backus had left, not being strong enough for the work. Mrs. Bryant, Miss Coles, and Miss Robinson were now on probation.

Dr. Minor had been kindly devoted time once a week to giving the pupils special practical instructions. It was Voted That the thanks of the board be expressed to Dr. Minor for his kindness.

The Instruction Committee reported that a class was still sent to the Cooking School; that Mrs. Tolbott had been re-examined and had done very well.

The Hospital Committee reported that Miss Sutton had been engaged as Miss Sanford's Substitute through June and July; She was not willing to stay through August and Dr. Whittemore would take charge of the School through that month. Miss Brigham had been engaged as night-Superintendent and would receive $23.00 a month.

The President read a note from the Trustees

May 1866 Stating that they thought it desirable to combine the duties of Superintendent and Matron in one person and that they would like a Committee of the Training School Directors to meet a Committee of the Trustees & Consider the Subject.

Voted That the President and the Chairman of the Hospital Committee are appointed to meet the Committee of the Trustees, to express the Directors' approval of some such plan, & Consult on further details, and report to the Board of Directors.

Adjourned. Mary Anne Wales, Sec'y

May 1866 A special meeting of the Directors of the Training School was held at the Hospital on Thursday May 13 at 4.30 P.M.

The meeting was called to hear the report of the Committee appointed at the last meeting to confer with the Trustees of the Hospital.

Present Mrs. Cabot, Mr. Codman Mrs. Codman, Mr. Curtis, Miss Paine, Dr. Putnam, Dr. Richardson, Dr. Russell, Dr. Shattuck, Miss Stobel, Dr. Wadsworth, Miss Wales.

Mr. Codman reported that a Conference had been held between the Committee appointed by the Directors and Mr. Eliot and Mr. Dwight on the part of the Trustees. The Trustees seemed to value

May 1886 the work of the Training School and to wish it to continue in the Hospital. They supposed that the proposed new arrangement to unite in one person the duties of Superintendent and Matron would involve certain changes in the relations between the School and the Hospital. As the result of their Conversation with the Committee of the Trustees the Committee of the Training School offered to the Directors the following suggestions: first, that the Directors shall propose to the Trustees that the School shall go on as heretofore with a Separate Superintendent and Matron; Second, that the duties of Superintendent and Matron be united in one person to be jointly appointed by the Directors and the Trustees, the management of the School to continue as at present; third, that after the duties of Superintendent and Matron have been united the nursing of the Hospital shall be managed by a Committee of the Directors co-acting with a Committee of the Trustees.

After much discussion the Committee were empowered to offer to the Trustees the following proposals: that the office of Superintendent and Matron be united in one person and that the appointment be made jointly by the Trustees and the Directors; the person appointed to be responsible as far as her duties of Superintendent shall be concerned to the Resident Physician and to the Directors, as far as her

May 1880 duties as Matron shall be concerned solely to the Resident Physician.

The Second proposal authorized by the Directors was that the arrangements between the School and the Hospital should continue unaltered and that the relations between the new Matron and the Superintendent should be unchanged.

Voted That Dr. Russell be added to the Committee

Voted That in case the Trustees accede to the first proposal of the Directors the President shall have power to appoint on the part of the School the Committee who are to serve as members of the joint Committee.

Adjourned —

Mary Anne Wales, Sec'y

June 1880 The Directors of the Training School held their monthly meeting on Tuesday June 1 —

Present — Mrs. Cabot, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Foster, Miss Goodwin, Miss Paine, Miss Revere, Dr. Richardson, Mrs. Shaw, Miss Stone, Mrs. Swett, Miss Wales.

The Treasurer reported the monthly expense to have been $246.06 and the balance on hand $1842.37.

June 1886

The Superintendent reported that Mrs. Bryant and Miss Coles had been accepted as pupils; Miss Robinson also had been accepted but had left, not thinking herself strong enough for the work. Miss Smythe and Miss Pickett were now on probation.

The Visitor reported that owing to illness among the pupils and some cases in the Hospital requiring special nurses Miss Sanyster had been obliged to hire much night-watching. The School seemed in a very satisfactory condition and some of the head-nurses had spoken of the improvement in the management during the last year. Miss Sutton had been in the Hospital for a week or ten days to make herself familiar with the School in order to take charge on Miss Sanyster's departure. A Class had been to the Cookin School three Wednesdays of the month. Two lectures had been given by Dr. Shattuck and one by Dr. Jas. Putnam. Some of the nurses had been backward in making their Reports Complaining of want of time.

The following Copy of a letter written by the President of the Training to Mr. Eliot was read.

Samuel Eliot Esq. Brookline Mass.
May 17, 1886

Dear Sir

In regard to uniting the

June 18th

office of Matron of the Hospital and Superintendent of Nurses, the Directors of the Training School have authorized me to say -

That while they are satisfied to have the present arrangement continue, yet if it is considered important that this change should be made, they think such an office might be the joint appointment of the Trustees and the Directors, to be paid in part by the Training School, and under its direction only in the matter of training nurses - it being understood that all instructions from the School shall be subject to the approval of the Resident Physician.

Yours truly,

James M. Codman.

As the Secretary would probably be absent from the next four monthly meetings Miss Stone was chosen Secretary pro tem.

The Registrar's quarterly report dated May 1st was read. The number of the graduates during the month reach fifty, about half of whom were in Boston or the neighborhood engaged in private nursing or in Hospitals. The graduates of less merit were apt to seek employment in more distant places. The quarterly Statistics show 23 at private nursing; 6 in Mass. Gen. Hospital; 5 in other Hospitals; 2 in permanent places; 2 in Philadelphia;

June 1880 one Married; one dead; ten positions unknown.
Adjourned. —
Mary Anne Wales, Secy

July 1880 The Directors of the Training School held their monthly meeting on Tuesday July 6.
Present Mr. Curtis, Dr. Curtis, Miss Denny, Mrs. Foster, Miss Revere, Mrs. Shaw, Mrs. Swett, Miss Mare, Miss Storer.
In the absence of Mr. Codman, Mr. Curtis presided.
The Treasurer reported the monthly expenses to have been $235.73, and the balance on hand $1694.31
The Superintendent reported the dismissal of Miss Willard from Ward D. Mrs. Moore had taken her place, and Miss Wetter had been given the temporary charge of Ward A. Miss Bigelow had proved very valuable as Night Superintendent, and the increased smoothness in the working of the night staff with the new arrangement had been satisfactorily shown. Miss Chase Miss Procter and Mrs. Huggins had graduated, but the latter would remain at the school through July. Miss Scovill had left, to take charge

July 1880

of the Infirmary connected with St. Paul's school, in Concord N. H. Miss Pickett and Miss Smyth had been received as pupils, and Miss Ferrell, Miss Pettmar and Miss Ames were now on probation.

The Visitor reported a visit of a month, during which Miss Dutton had shown much tact and judgment. The nurses seemed especially pleased with her clear and simple methods of instruction. The examination of the graduating class had not been satisfactory, but that of the middle class was particularly good.

The Instruction Committee added to this report that Miss Eccles was marked minus 5, but that a second examination was granted her, and she then received her diploma.

Adjourned

Attest M. Storer Secy pro. tem.

August 1880

The Directors of the Training School held their monthly meeting on Tuesday August 3.

Present Mrs. Cabot, Mrs. Codman, Mrs. Codman, Mrs. Curtis, Mrs. Foster, Miss Revere, Mrs. Swett, Miss Wave, Miss Storer.

The Treasurer reported the monthly expense to have been $228.41, and that there was now in the treasury $1485.90.

The Visitor reported the general condition of the School satisfactory. Miss Rondlette & Miss Hetter had filled the positions of temporary head nurses successfully. The servant women had asked for a fortnights vacation, during which time they visited. Their wages continued and their places filled by substitutes. From time to time since last December many articles had been missed from the rooms of the nurses and from the ward closets. Suspicion has always fallen upon one person, but in spite of the greatest care and watchfulness on the part of Miss Sutton, no direct proof has been found of her guilt. The Visitor

August 1880

agreed with the Superintendent that steps should be taken to discover the culprit, and if it proved to be one of the pupils, to visit the school of a person so unfit to receive a diploma.

Voted That the request of the sent women with the proposed condition be refused.

The Superintendent reported, as the Visitor had done, various losses from the nurses' rooms. There had been trouble with Emily Shaw, who had added two weeks to her vacation, without permission. On her return she was allowed to remain a probationer month, receiving no pay, and resigned of her own.

Voted That the matter of loss of property from the nurses' rooms, and from the ward closets be referred to the Hospital Committee, to bear in mind.

There were no reports from the Hospital Committee and Instruction Committee.

Adjourned.

Abby M. Stone

Secretary pro tem.

Sept. 1880

As there was no quorum, no meeting was held September 7.

October 1880

The Directors of the Training School held their monthly meeting on Tuesday Oct. 5.

Present Mr. Codman, Mrs. Codman, Mr. Curtis, Miss Jenny, Mrs. Foster, Miss Goodwin, Miss Rae, Dr. Wadsworth, Miss Storer.

The Treasurer reported $1345.90 in the treasury August 1. Expenses for August $230.28, leaving the balance on hand September 1 $1295.62: received in Sept. from interest on gas stock $37.50. The expenses for September were $230.91, and the balance in the treasury Sept. 30 was $1162.21

The Visitor reported that Miss Langdon returned early in September in good health and spirits, and suggested that a vote of thanks be passed to Miss Dutton for her care of the school during the Summer. It was accordingly

Voted That thanks be sent to Miss Dutton for the satisfactory manner in which she discharged the duties of the Superintendent during Miss Langdon's absence. The report of the Superintendent, Miss Dutton, in August

October 1880

was read. The month had been an anxious one, on account of the severe illness of two of the pupils, Miss Lord and Miss Jefferson. Both were convalescent at the end of the month, and had left the school, to return on a vacancy, when able. Miss Barnes, Miss Parkhurst, Miss Chamberlain and Miss Ackles had been admitted to the school. Miss Langston reported that September had been a heavy month, and as one or two vacancies in the school had not been filled, outside watchers had been necessary. Miss Phail had graduated and left the school, and Mrs. Hawkes had taken her place as Head Nurse in 14 and 16. Miss Snow, who had given trouble in the Summer, had proved unsatisfactory and inefficient, and had left the school. Miss Coles, who entered in the Spring, had found herself unable to meet the requirements of the examinations, and had also left. Miss Partner and Miss Sands had been accepted as pupils and Miss Sampson and Miss Johnson were on trial. The health of the nurses had been unusually good during

October 1880

the month.

The Instruction Committee reported that Dr. Thirst had begun his lectures, and that the quarterly examinations had begun.

Miss Denny reported the case of Miss. Huggins, who received her diploma from the Training School in July and who had applied to enter her name at the Registration for Nurses, referring to Dr. Whittemore. He had written to the Office that he considered her "tricky, with bad manners", and that he was unwilling to recommend her. The matter was very generally discussed, and there was a strong feeling with some of the Directors that a diploma from the School should be a sufficient recommendation until a nurse had had some private case, and could then refer to the Physician in charge of such case. It was at length decided that at present the Directors were not sufficiently acquainted with the rules and regulations of the Registration Office to take any steps, and that it would be wisest to wait until the necessary information

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Oct. 1880 [illegible] to obtained. Returned.

Atty Wm. Stoles

Sec. pro tem.

Nov. 1880 The Directors of the Training School held their monthly meeting on Tuesday, November 2.

Present Mr. Corman, Mrs. Corman, Mrs. Curtis, Mrs. Foster, Miss Goodwin, Miss Paine, Dr. Putnam, Mrs. Shaw, Miss Stoles, Mrs. Swett, Miss Ware, Dr. Wadsworth, Miss Wales.

The Treasurer's report was read and accepted. The balance in the treasury Nov. 1 was $8.65.

The Visitor had little to report. The attendance on the lectures had been very good. The notes had been carefully taken and showed great improvement.

The Superintendent reported the serious illness of Miss Sutherland, Head Nurse in Ward 29. Miss Ford, Miss Seaman and Miss Webber had all graduated. Miss Jefferson, who had left the School on account of illness, had returned on a vacancy the last of October. Miss Sampson had been accepted as a pupil. Miss Johnston had entered the first of October, but not liking the work had left at the end of a week. Miss Currie had also entered & found the work too hard. She was now a patient in Ward 14.

Nov. 1887 Miss Holland, Miss Rhett and Miss Rice were now on probation.

The Instruction Committee reported that four nurses had received their diplomas after passing the final examinations. The quarterly examinations were better than usual, especially those of the pupils examined for the first time.

The Committee asked authority to send as last year classes to the Boston Cooking School.

The Instruction Committee considered it desirable to have the number of examiners for the quarterly and final examinations increased and recommended the addition of the following names: Dr. J. C. Warren, Dr. E. G. Cutler and Dr. Jas. Putnam. They also recommended that the last quarterly examination of each nurse should be her final one and that one examiner should be sufficient.

Voted That this report be accepted.

There was some talk about the instruction in Cooking and it was finally

Voted That the Committee have authority to send classes as last year to the Boston Cooking School at a cost not exceeding fifty dollars for the year.

The two other recommendations of the Instruction Committee were adopted.

The quarterly report of the Registrar of Nurses was read. There were now 61 graduates of

Twenty two

Nov. 1880 the School; ~~Eight~~ of these were doing private nursing in Boston and the vicinity; eight were in other hospitals; Six in the Mass. Gen. Hospital; fifteen addresses unknown or not Reporting as nurses; married four; in Philadelphia three; permanent places two; dead one. At the Registry for Nurses those from the Training School were sought first.

Dr. Wadsworth Suggested that the time had come again for making Some Regular report, - So that Subscribers Should Know the work which the School had done. After Some talk it was

Voted That Dr. Wadsworth, the President and Secretary are appointed a Committee to nominate Some one to make Such a Report;

Dr. Russell Stated that the legacy left to the Training School by the late Mrs. Anne E. P. Sewell would Soon be paid over the Treasurer the two ladies who were to receive the income of this legacy during their lives having lately died. The amount left the Training School had been originally $3000.; but had now increased to about $6500. The

October ~~November~~ dividends really belonged to the School, as they were not due till a few days after the death of the Survivor of the ladies, but as the money was much needed to pay the debts and funeral expenses Dr. Russell proposed that the Training School Should relinquish them for this purpose. When the Directors

Nov. 1880 were convinced that this might be legally done the
following vote was passed.

Voted That all the interest of the Training School in
the ~~November~~ October dividends on the Trust-Fund from
the estate of ~~the~~ Mrs. A. E. P. Sever now in the hands
of William G. Russell and Le Baron Russell Trustees,
be relinquished, & be applied at the discretion of
said Trustees to the payment of the debts and
funeral expenses of the late Misses Thurston, who
were entitled to the income of said fund under
the will of Mrs. Sever.

A note was read from Dr. Shattuck resigning
his place as Director on account of the pressure of
other work.

Voted That this resignation be accepted.

Adjourned —

Mary Anne Wales, Clerk

Dec. 1880 The Directors held their monthly meeting on Tuesday,
Dec. 7. Present — Mrs. Cabot — Mr. & Mrs. Codman, Mr. &
Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin,
Dr. Russell, Miss Storer, Mrs. Swett, — Dr. Wadsworth, Miss Wake,
Miss Wales.

The Visitor had little to report. The wards had
been light, so that the nurses hardly found enough
to do; the health of the pupils had been good.

Dec. 1887 Three lectures had been given by Dr. Walker & one by Dr. White; these had been well attended. The Cooking Class had only been able to take two lessons during the month.

The Treasurer reported the monthly expenses as $236.91. Two Subscriptions, each of $30.-, had been received. The Balance now in the Treasury was $718.24.

The Superintendent reported that Miss Webber who had just graduated had been invited to remain as head nurse but preferred to leave to do private nursing. Miss Thayer, who had done remarkably well the last year as head nurse of Ward 28, was made head nurse of Ward A. and Miss Nettie Morey had been put in charge of Ward 28. several nurses had been off duty from slight illnesses but as the Service in the wards was light only one outside watch had been required. Miss Ford who had been thrown out of the School by illness had returned on a vacancy. Miss Walton, Miss Holland, Miss Rhett and Miss Rice had passed their probationary month and been accepted as pupils. Miss Alden, Miss Knowlton and Miss Dickey were now on trial. Dr. Whittemore had placed in each of the lower wards a ward-maid, who was to do all the cleaning of the wards and Corridors besides relieving the nurses of the mopping and dish washing. The head-nurse of the ward was to

Dec. 1880 be responsible for the work done. The same arrangement would be eventually made in the upper wards if it should prove successful in the lower ones. Dr. Whittemore had also notified Miss Sampler that at the beginning of the next year all the laundry work of the Training School would be assumed by the Hospital.

Dr. Wadsworth reported on behalf of the nominating Committee that Mrs. Curtis be appointed to write the report of the Training School. This nomination was approved by the Directors and Mrs. Curtis was appointed. On motion of Mr. Curtis Miss Denny's name was added to that of Mrs. Curtis.

Dr. Wadsworth also spoke of the new arrangement made by Dr. Whittemore by which the work of the Superintendent of the School and the Matron of the Hospital was to be entirely distinct. Every thing in the Wards was to be under the charge of the Superintendent and all requisitions for supplies were to be made directly by her to Dr. Whittemore.

On Dr. Russell's motion it was

Voted That the Salary of the Superintendent be for the future at the rate of $1000. a year beginning Dec. 1.

The question was raised of the propriety and advisability of Dr. Whittemore signing the Diplomas of the pupils. The matter was finally postponed till the next meeting.

Adjourned. — Mary Anne Wales, Clerk.

Jan. 1881 The Directors held their monthly meeting on Tuesday, January 4. Present Mrs. Cabot, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Mrs. Foster, Miss Goodwin, Miss Paine, Dr. Putnam, Miss Revere, Miss Slater, Dr. Wadsworth, Miss Wales.

The Treasurer reported the Balance on hand to be $762.92.

The Visitor for the month was detained at home by illness, but sent word that she had nothing to add to Miss Sampleís report.

The Superintendent reported that two of the Head Nurses, Mrs. Clarke and Mrs. Rouse had been ill during the month. Miss Luther had returned to take the place of Head Nurse in Ward 29. Miss Knowlton had been accepted as a pupil. Miss Dickey and Mrs. Daily were now on probation. The Hospital had taken charge of the laundry work and the arrangement was much more satisfactory on both sides.

The Instruction Committee reported that the Quarterly Examinations had been held and were on the whole satisfactory. Dr. Winsor was well pleased with the pupils whom he examined and Dr. Putnam thought there had been improvement. The pupils had attended the Cooking School.

Jan. 1881 The question of asking Dr. Whittemore to Sign the Diplomas was again brought up but after much discussion it was

Voted To let this question lie over till the next meeting.

It was unanimously

Voted To invite Dr. E. G. Cutler to become a member of the Board of Directors.

Adjourned -

Mary Anne Wales, Clerk

Feb. 1881 The Directors' monthly meeting was held on Tuesday, February 1st. Present Mrs. Talbot - Mrs. Corman Mrs. Curtis, Mr. Curtis, Miss Denny, Mrs. Foster, Miss Gordwin, Miss Paine, Mrs. Shaw, Miss Stokes, Miss Ware, Miss Wales.

The Treasurer reported the receipt of $85. - in Subscriptions. The expense for the month was $12.48; the Balance in Treasury $563.95. The Treasurer read a note from Miss Sanford expressing her thanks and gratification at the increase of her Salary.

The Visitor had little Report - except that all was going on well in the School. The Report of the Pupils' abstracts of the Lectures as being on the whole very well written and expressed.

Feb. 1881 The Superintendent reported a quiet month of heavy work and some illness among the pupils.

Miss Anderson had graduated and Mrs. Cassidy would graduate Feb. 3. Miss Ferrell, who had entered the School in the Summer, had never been satisfactory and did not become more efficient or trustworthy, it was therefore desirable that she should leave the School. Miss Dickey and Mrs. Daily had been accepted and Miss Demorest was now on trial.

There were no reports from either the Hospital or the Instruction Committees.

The proposed report was read by the Committee appointed to prepare a report of the Training School.

This report was accepted and it was

Voted That five hundred copies of it be printed and distributed.

A note was read from Dr. Cutler declining to serve as a Director of the School.

Adjourned — Mary Anne Wales, Sec'y

March 1881 The Directors held their monthly meeting on Tuesday, March 1st.

Present — Mr. & Mrs. Codman, Mr. & Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Gordwin, Miss Paine, Mr. Sanborn, Mrs. Shaw,

March 1881 Miss Stone, Mrs. Swett, Miss Wales.

The Treasurer reported the receipt of $98.- in Subscriptions, and $60.- interest on Bonds. The expense for the month had been $178.88. The Balance in Treasury was $15.08.17.

The visitor reported a quiet month. There had been no lectures and this was much regretted by the nurses. The Visitor said that dresses plainly made were now that their washing was done by the Hospital, very desirable for the nurses and also Suggested that a uniform might be ~~desirable~~ adopted with advantage. It was

Voted That Miss Denny, Mrs. Colman and Mrs. Foster be a Committee to take this matter in Charge. Also

Voted That the Same Committee Shall ascertain whether more Suitable and Serviceable Shoes cannot be procured for the pupils and that they Consult with Dr. Putnam in regard to this.

The Superintendent reported much illness among the pupils. Miss Hajeczky had left the School on account of the illness of a friend. Miss Demarest had been accepted as a pupil. Miss Palmer had entered the School but was not fit for the work. Miss Fox and Miss Lawrence were now on trial.

Mrs. Curtis wished the Directors to Consider the Subject of an Assistant Superintendent. The

Mason

Feb. 1881 thought various things needed more attention than Miss Sampson could bestow especially in the house keeping department. The Salary would be the same as that of a head nurse. It would also be necessary to hire a room outside the Hospital, which the night Superintendent might use, because the available rooms in the Hospital were already occupied. Dr. Whittemore considered that any such new arrangement would be for the benefit of the School exclusively and that therefore the Hospital could not be expected to share the expense. After some discussion, the matter was referred to the Hospital Committee with authority to make this arrangement if they should think best.

The choice of a new Director was brought before the Board. The marking list was passed round and Dr. Arthur T. Cabot was unanimously elected.

Adjourned —

Mary Anne Wales, Clerk.

April 1881 The Directors held their monthly meeting on Tuesday April 5th. Present, Mrs. Cabot, Dr. Cabot, Mr. & Mrs. Codman, Mr. & Mrs. Curtis, Miss Denny, Mrs. Fosdick, Miss Paine, Mrs. Shaw, Miss Stone,

April 1881 Mrs. Swett, Miss Wales.

The Treasurer reported the receipt of a Dividend from the Boston Gas. Co. amounting to $37.50 and of $245.= in Subscriptions. The monthly expenses were $149.38 and the Balance in Treasury $361.43.

The Visitor reported the wards unusually light during the month. Four lectures had been given by Dr. Richardson which had been well reported. For a part of the month there had been no Night Superintendence as Miss Bigham had been needed to take Charge of Ward D. while Mrs. Moore was too ill to Continue the work. Miss Hayes had also been called home for a time and Dr. Whittemore had engaged Miss Webber to take her place, not being willing to put the ward in Charge of a pupil.

The Superintendent's Report, besides stating the facts mentioned by the Visitor, spoke of the Graduation of Mrs. Hawkes and Miss Hardlette both of whom remained as Head Nurses. There were now Head Nurses in all the wards but one, which was still in Charge of a pupil. Miss Chamberlain who had been thrown out by illness had returned well and strong. Miss Whett had been recalled home by her mother. Miss Fox, Miss Lawrence and Miss Jacobs had all proved Satisfactory and had been accepted as pupils. Miss Scott was now on trial.

April 1881 Miss Stone reported that thirty six pupils had passed the quarterly examinations in a satisfactory manner, and that the examining physicians thought there was great improvement.

The Hospital Committee had nothing to report. Miss Jenner reported for the Committee on the Nurses' Dress that a uniform for the nurses would be feasible, but that no suitable arrangement for shoes had been made.

Voted That this Committee is authorized to proceed with the uniform as they shall deem best.

There being no further business the meeting adjourned.

Mary Anne Wales, Clerk

May 1881 The Directors held their monthly meeting on Tuesday May 3.

Present Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Mrs. Foster, Miss Goodwin, Miss Paine, Dr. Russell, Mrs. Shaw, Mrs. Swett, Dr. Wadsworth, Miss Wales.

The Treasurer's Report was read and accepted. Since the last meeting $30.-, dividend from Boston & Albany R. R., had been received, and Donations to the amount of $120.-. The expenses for the month had been $222.21. The Balance in Treasury was $309.24.

May 1881

The Visitor reported a quiet month with the wards at first very light but in the latter part of the month very heavy. Mrs. Stainton had been obliged to leave very much to her disappointment. She had been attacked several times with erysipelas and Dr. Whittemore decided that both in justice to herself and her patients it would not do for her to remain longer in the Hospital. Miss Hillel had been dismissed for indiscreet conduct outside of the Hospital.

The Superintendents' Report mentioned besides these facts the admission of Miss Welsh and Miss Fitzgerald as pupils and their departure in the course of the month. Miss Alden had returned on a vacancy and Miss Vena E. Canfield was now on trial.

The Instruction Committee had nothing to report. Mrs. Curtis reported for the Hospital Committee in regard to an Assistant Superintendent. Two meetings of the Committee had been held and after careful consideration it had been thought wise to engage a person to fill this position, the duties to begin June 1. The Assistant Superintendent would have charge of much work which had not hitherto belonged to the School. Dr. Whittemore proposed placing the care of the bed-rooms in the Brick and of the Dining Room in the hands of the School, with the understanding that nothing should

May 1881 be added to Miss Sanyster's duties, as he thought enough already devolved on her. Besides these duties the Assistant Superintendent would have charge of the Scrub women. She would take the place of the head nurses in the Recovery Room, would head the table at meal times, sitting through as many meals as her other duties would permit, and would teach the Cooking School. At Miss Sanyster's request the proposed arrangement would be considered an experiment for three months. ^ After hearing this statement the Directors voted To refer the matter back to the Committee that they may make the final arrangements.

^ The pay of the Assistant Supt. would be that of a head nurse and it would be necessary to hire a room outside the Hospital to accommodate the Night Superintendent.

The Report of the Registrar was read. The graduates of the School numbered 66, of whom 27 were doing private nursing in Boston and the vicinity, and 8 were head nurses in the Mass. Gen. Hospital. Some of the rest were in other Institutions, Some were nursing in distant places, and a few had not been heard from. Much pleasant testimony as to their value and good work had been received, praise being much more frequent than blame. Their defects in private nursing were the want of nicety and order, habits which

May 1861 it was difficult to give in Hospital nursing.

Adjourned

Mary Anne Wales, Clerk

June 1861 The Directors held their monthly meeting on Tuesday June 7.

Present Mr. Codman, Mrs. Codman, Mr. Curtis, Miss Denny, Miss Slocer, Miss Hale, Miss Wales.

The Treasurer reported the current monthly expenses to be $173.58 and the balance in the treasury 364.11.

The Visitor reported that several of the pupils had been unexpectedly called away and it had therefore been necessary to hire night-watchers. Two of those who had gone the Superintendent was sorry to lose, and the third, Mrs. Smith, was so unsatisfactory that it might have been necessary to dismiss her. Miss Morehead who had been head nurse for a long time would leave very soon and would be a great loss. Three pupils had passed their final examinations receiving Certificates of Graduation: Miss Draper, Miss Lynch, and Miss Bacon. All had done well, Miss Draper remarkably so. Two lectures had been given by Dr. Abbot and three by Dr. Jas. Putnam.

The Superintendent reported that the Brick was now in the charge of the School and that under Mrs. Morris's control there was a beginning of order and

June 1881 System in the bed-rooms and dining room. Miss Webster had been put in charge of Ward 27, which Miss Moorhead, & Miss Langston (head-nurse) had given up. Miss Canfield had been accepted as pupil; Miss Ida Smith had found the work too hard and had given it up. Miss Drummond, Miss Parker and Mrs. Dean were now on trial.

The Instruction Committee had nothing to add to the Visitors Report and there was nothing from the Hospital Committee.

A note of resignation from Mrs. Shaw was read, but it was Voted That the Directors do not accept Mrs. Shaw's resignation and the meeting adjourned.

Mary Anne Wales, Clerk.

July 1881 The Directors held their monthly meeting on Tuesday, July 5.

Present Mrs. Codman, Mrs. Curtis, Miss Denny, Miss Paine, Miss Revere, Miss Slater, Mrs. Sweett, Dr. Richardson, Dr. Wadsworth, Miss Ware, Miss Wales.

Mrs. Curtis presided.

The Treasurer's Report was read and accepted. The monthly expense was $203.03; the Balance in the Treasury was $368.98.

July 1881

The Visitor reported much illness among the nurses and changes in consequence which had interrupted the work. Miss Moore had done extremely well as Assistant Superintendent, but had been ill the last week. Miss Wetherell, the night-Superintendent, had been obliged to leave on a vacation if, not permanently on account of illness. Two Head Nurses, Miss Sutherland and Miss Mumford, had resigned and their places had been filled by two graduates, Miss Wright and Miss Miller, to whom the School would be obliged to pay $25.- a month. The number of applicants being small, letters had been written and an advertisement put into the Churchman with a view of increasing them. It was as yet too early to expect any result.

The Superintendent, in addition to the Visitors report, stated that Miss Drummond, Miss Parker and Mrs. Dean, who had entered in May, had proved Satisfactory and been accepted. Miss Turner, who had entered at the same time did not like the work and left at the end of a week. Miss Kelly, Miss Rathburn, and Miss McDonald were now on trial. An arrangement had been made with Dr. Cutler, by which one nurse would be detailed to assist him in the out-patient-department for an hour two days in the week. Miss

July 1881 Mc Kean had been assigned to this duty the first month.

The Instruction Committee reported that the quarterly examinations had been held and most of the pupils had done well. Miss Schfield however to whom Dr. Richardson had given her final examination, had failed and must be examined again.

When Dr. Richardson came to the meeting he reported that the examination had been held and that Miss Schfield had barely passed.

Dr. Richardson spoke of the various grades in merit and skill among the graduated pupils and wished that something might be known of them at the Registry of Nurses besides the bare fact of their having received a Diploma. On Dr. Richardson's motion it was

Voted That it be the duty of the final examiner to make a report in writing of each nurse based on her Hospital Record; this report to be sent to the Registry of Nurses.

Adjourned

Mary Anne Wales, Clerk

August 1881

The Directors held their monthly meeting on Tuesday, August 2.

Present. Mr Codman, Mr Foster, Miss Goodwin, Miss Revere, Dr Richardson, Dr. Wadsworth, Miss Crane.

The Treasurer's report was read and accepted. The monthly expense was $206.33 The balance in the Treasury was $1237.99.

The Visitor reported a quiet month, with less sickness among the nurses. The number of applications was still small, causing great inconvenience, as a good deal of outside help had to be obtained. The place of night-superintendent was still vacant. Mrs Moore, whose duties in the brick leave her a good deal of leisure, had been substituting as head nurse in different wards as she was needed.

The Superintendent reported little change; six vacancies remained to be filled. Miss Abbotts, who graduated July 1, obtained a month as night nurse in an important surgical ward, and received $7. extra pay. In Ward 23 during the illness of a nurse a maid was employed at $3. a week to do the housework, a plan which worked better and was cheaper than hiring an outside nurse for day-duty. Miss Scofield graduated and

9a

Left July 26. Miss Houdlette, Mrs Hawkes, and Miss Palmer had had vacations. Miss Scofield took charge of Ward 81 for Miss Houdlette, and Mrs Moore of 14 & 16 for Mrs Hawkes. Mrs Clark was now on her vacation, and Mrs Knox was in charge of Ward B. Miss Ackles had recovered after being sick for ten days with sore throat. Miss Geary and Miss Rathburn who entered in June had been accepted; Miss McDonald proved so inefficient that she was dismissed at the end of her trial month. Miss Baker and Mrs Woodbury had entered on trial.

A short discussion on the subject of the scarcity of new pupils followed, and it was suggested that applicants may have been deterred from entering the school by the fact that the work was represented to them as so extremely difficult.

Dr. Richardson reported that in accordance with the vote passed at the last meeting she had prepared a statement of the qualifications of the latest graduates of the School, to be recorded at the Registry of Nurses, Boylston Place. This report was based (1) on their marks at examinations; (2) their work in the

(August 1881) wards; and (3) their general conduct & character. He used the word "excellent" as the highest, and "fair" as the lowest expression of commendation. The report, which follows, was accepted, and ordered to be placed upon the records.

Miss Schofield

Examination marks – average (out of a possible 10)	6.37
Work in Hospital	good
Conduct in Hospital	fair.

Miss Tebbetts

Exam. marks – average –	7.00
Work in Hospital	good –
Conduct in Hospital	

Miss N. Morey

Examination marks – average	7.66
Work –	fair
Conduct –	good

Miss F. Morey

Examination marks. average	7.66
Work –	fair
Conduct –	good

Miss Webster

Examination marks – average	9.14
Work – remarkable	good.
Conduct –	excellent.

Sept. 1881

The Directors held their monthly meeting on Tuesday September 6.

Present Mrs. Cabot, Mr. Codman, Mr. Curtis, Mrs. Foster, Miss Paine, Miss Revere and Miss Ware.

The Treasurer's Report was read and accepted. Monthly expense, $10.33; balance in the Treasury, 1087.66.

The Visitor had nothing to report beyond what was contained in the Report of the Superintendent, except that application for admission to the School had been made by the mother of an illegitimate child, and that the Superintendent had asked for instructions. It was

Voted That no such person be admitted to the School without the express permission of the Directors.

The Subject of advertising was referred to Mrs. Cabot and Mrs. Codman with full powers.

Adjourned

Oct. 1881 The Directors held their monthly meeting on Tuesday, Oct. 4.

Present, Mrs. Cabot, Mrs. Codman, Mr. Codman, Mr. Curtis, Miss Denny, Miss Goodwin, Miss Stoker, Mrs. Swett & Dr. Wadsworth.

The Treasurer's report was read and accepted. A The Visitor's report was omitted.

The Superintendent reported all the vacancies filled but two; and applicants were expected to fill these by the middle of October. Miss Brown who entered in August had been accepted. Of those who entered in September Miss Perry and Miss Elliott left during the month objecting to the ward work. Miss Stute and Miss Newcomb had been accepted. Mrs. Hall, Miss Lambert, Miss Edmands, Miss McGovern and Mrs. Ethelbach were on trial. A ward maid between wards 23 and 31 had been employed all the month. Miss Casey had graduated and left. Dr. Richardson had written that the Trustees of the Lying-in Hospital had decided to discontinue the arrangement with the Training School finding the Short Service of the Nurses and the ~~inconvenience~~ impossibility of obtaining a regular supply of them very inconvenient. They would not in future accept Nurses for less than a Six Months' Course.

The Superintendent added that with great regret She must resign her place on account

~~Monthly expense 210.33. Balance in Treasury~~

Monthly expense 187.33. Balance in Treasury ~~193.16~~ 1042.83

Oct. 1881 of ill. health.

This resignation was accepted by the Directors with great regret and it was

Voted That the Secretary write to the Superintendent and express the Satisfaction of the Directors with what she had done for the School.

Voted That the Hospital Committee take Steps towards procuring a new Superintendent.

The matter of the Lying-in Hospital was referred to the Instruction Committee.

Voted To appoint a nominating Committee to nominate directors for the Annual Meeting.

Miss Goodwin, Miss Denny and Mrs. Swett were appointed to be that Committee.

Adjourned

Nov. 1881 The monthly meeting of the Directors was held on Tuesday, Nov. 1.

Present Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Miss Paine Mr. Sanborn, Mrs. Swett, Miss Stone, Dr. Wadsworth, Miss Wales.

The Treasurer's Report was read and accepted. The monthly expense was $186.33. The Balance in Treasury was $927.50.

The Visitor reported the work in the wards very light, as two of the wards had been painted and no patients had been admitted for two weeks to 31 on

Nov. 1881 account of variloid there. There had been many expressions during the month on the part of the nurses in favor of Miss Sanpster's Conduct of the School, especially of her justice and impartiality. Four lectures had been given by Dr. Minot which were well attended and well reported.

The Superintendent reported the dismissal of Miss Holland for refusal to obey an order to take a drink to a patient isolated with variloid. Miss Miller, who had been engaged as head nurse for the Summer months had returned to private nursing. Miss Juliet Smith had taken her place in Ward 24. Miss Wright, head nurse of Ward 23, had been obliged to leave for a time on account of illness and Miss Lowie was in charge of the ward. Miss Sampson, a pupil in her Second Year, had broken down and been obliged to leave. Miss Lawrence had been obliged to leave on account of illness in her family. Miss Rathburn had been thrown out on her first examination, felt herself incompetent to meet the requirements of the School and had left. Mrs. Hall, Miss. Lambert, Miss Edmands, and Mrs. Ethelbach had been accepted as pupils. Miss Pray and Miss McLeod were now on trial. Miss Fay had entered, but finding the work too hard had given it up. Two or three vacancies were still unfilled but it was hoped they might be filled by the end of the month and that now the full number of pupils was not needed.

Nov. 1881

The Instruction Committee reported that the quarterly examinations had been held; thirty two nurses had been examined, only one of whom failed to obtain the required mark. The advantage of the extra examiners appointed by the Directors last year had been found, for some of the regular examiners had been unable to take classes and the vacant places had been kindly filled by Drs. Cutler and Warren.

At the request of the Instruction Committee it was

Voted That this Committee be authorized to send one class to the Cooking School during the month & Report at the next meeting some plan of instruction in Cooking for the year.

The Hospital Committee reported that measures had been taken to obtain a new Superintendent, but that nothing definite had yet been learned.

Voted That the Secretary Report at the next meeting in regard to a vote formerly passed as to the giving of recommendations to pupils leaving the School.

The Treasurer gave notice that at the next monthly meeting he should move a change in the day of the meetings from the 1st to the 2d Tuesday in the month.

Mr. Sanborn asked whether anything could be done by the Training School to train Nurses for the Insane. It did not seem to the Directors that anything could be done.

Adjourned.

Mary Anne Hales, Clerk

Dec. 1881 The Directors held their monthly meeting on Tuesday Dec. 6.

Present Mrs. Cabot - Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Paine, Miss Wake, Miss Wales.

The Treasurer reported the receipt of $200.- in Subscriptions. The monthly expense had been $168.87. The Balance in Treasury was $958.63.

The Visitor had little to report. The month had been uneventful, the health of the nurses had been good, & lectures had been delivered by Drs. Warren and White: these had been well attended but not so well reported as at some other times.

The Superintendent reported that Miss McKean had graduated and left, that Miss Cowie had been placed permanently in charge of Ward 23, Miss Wright having left on account of illness. Miss Lawrence who had left on account of illness in her family had returned on the vacancy left by Miss McKean. Miss Ray, Miss McLeod and Miss Burpee had been accepted as pupils; Miss Cutler, Miss Brown, Miss Goodnow and Miss Mahoney were now on trial.

The Instruction Committee reported that no arrangement for lying-in instruction could be made for our pupils at the New England Hospital. This Committee also reported that the cost of lessons at the Cooking School similar to those of last year would be $40.- The ar-

Dec. 1881 Rangement was not Considered entirely Satisfactory, partly because the pupils Could be Spared for So Short a time. It was Voted That the matter be left in the hands of the Instruction Committee to make the best arrangement possible in regard to expense and time.

The Hospital Committee reported that there was as yet no definite prospect of a Superintendent.

Voted That the Secretary write to Miss Sanpster requesting her to remain as Superintendent until February 1.

Voted That By-Law No. 8 be amended to read thus: The Directors Shall meet on the 2nd Tuesday of every month.

A note was read from Mrs. Shaw saying that she must persist in her decision of resigning her place at the Board.

Voted That this resignation be accepted.

Another note was read from Miss Stowe saying that she must give up her place as a Director, because She Could not give to the work the time and attention which it required. This news was heard by the Directors with much regret and it was

Voted That the Secretary write to Miss Stowe to ask whether it may not be possible for her to reconsider her determination.

Adjourned

Mary Anne Hales, Clerk.

Jan. 1882 The Directors held their monthly meeting on Tuesday Jan. 10.

Present Mrs. Cabot, Dr. Cabot, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Paine, Miss Revere, Miss Wales.

The Treasurer's Report was Read and accepted. During the month $668.30 had been Received, of this $393.— was donations and Subscriptions. The expense for the month was $163.33. The Balance in Treasury $1458.10.

The Superintendent Reported that the vacancies were filled and during the month of December none of the nurses had lost a day's work from illness. In January however Some had been off duty from Colds or other troubles. Miss Wood, Head nurse of Ward 3, had resigned her place & Miss Palmer, a pupil in her Second Year, had been put in Charge of the ward. Misses Lowe, Slayton, Smith, and Blake had passed their final examinations Satisfactorily. Miss Lowe would Remain as Head nurse in Ward 23. Miss Jessie Brown, Miss Goodnow and Miss Mahoney had been accepted as pupils. Miss Holmes was now on trial. In closing her last Report the Superintendent Said She was glad to State that the School was in a Satisfactory Condition, the head nurses were Competent and

Jan. 1882 reliable and the pupils working with a good Spirit.

The Visitor had no Report to make additional to that of the Superintendent.

The Instruction Committee Reported that the quarterly examinations had been held; the pupils did fairly well but not Remarkably So; all but two passed. The expense of the Cooking School would be no more than it was last Year.

The Hospital Committee Reported that they had engaged as Supt. Miss Maxwell. She had been trained at the City Hospital and had been for a while Superintendent of the New England Hosp. leaving because they Could not pay her Sufficient Salary. She was Strongly Recommended for efficiency and personal Character. She had been engaged at a Salary of $[illegible] and was to Come as Soon as possible. This Report was accepted with thanks.

A note was Read from Mrs. Swett Saying that with extreme Regret She was obliged to Resign her place as Director.

Voted That this Resignation be accepted and that the Secretary write to Mrs. Swett expressing the Regret of the Board at losing her Services.

The Directors then proceeded to elect by ballot three ladies to fill the vacancies in the Board. Miss A. D. Sewell Miss Ellen T. Parkman and Miss Mary E. Thomas were elected.

Jan. 1882 Mrs. Shaw sent the quarterly Report of the Registrar which was read. The number of graduates was now 76. Of these Six were employed as head Nurses in the Hospital; eight in other Institutions; in private nursing in Boston and its vicinity forty; Seven had gone to other States; of eight the residence and occupation were unknown; four had married; two were dead and one was in a private family. Mrs. Shaw very kindly offered to continue her work as Registrar if it should be desired.

Voted That this offer be accepted with thanks.

Voted That the election of the Hospital and Instruction Committees be postponed till the next meeting.

Adjourned -

Mary Anne Wales, Sec'y

Feb. 1882 The Directors held their monthly meeting on Tuesday, Feb. 14.

Present, Mrs. Cabot, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, 2 Miss Revere, 1 Miss Paine, Miss Parkman, Dr. Richardson, Miss Thomas, Miss Wales.

The Treasurer reported the receipt of $723.- in Subscriptions and Donations. The expense for January had been $194.91; the Balance in Treasury $2080.99.

The Visitor reported concerning the new Superintendent, Miss Maxwell. She found her intelligent

Feb. 1882 and dignified, gentle and quiet; She had thus far shown good Control of the pupils and Dr. Whittemore's impression of her was thus far very favorable.

Miss Maxwell thought it very important to secure a Night Superintendent. If this were done the expense would fall on the School as the Hospital was not willing to assume it again. The cost would probably be either $25.- or $30.- per month.

Voted That the Hospital Committee are empowered to engage a Suitable person for this place.

The Instruction Committee reported that they wished to add to the old members of the Committee the following names: Miss Hales, Miss Parkman, Miss Thomas, and Dr. Calef.

Voted That the Instruction Committee be formed in this way.

Voted That the present members of the Hospital Committee be reappointed.

The Superintendent reported that Miss Juliet Smith who graduated Feb. 1st, had engaged to remain for six months as head-nurse. Miss Holmes had completed her probationary month and had been accepted as pupil. Miss Hall had entered and left after two weeks' trial, finding the work too hard for her.

Miss Sever had not been able to accept the office of Director and the vacancy was therefore unfilled.

Adjourned -

Mary Anne Hales, Sec'y

March 1882

The Directors held their monthly meeting on Tuesday, March 14.

Present Mrs. Cabot Mr. Codman Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster Miss Paine, Dr. Russell, Miss Thomas, Miss Wales. The Treasurer Reported the receipt of $265.— in Contributions. The expense for the month had been $140.48. the Balance in Treasury was $2019.76. This Report was accepted.

The Visitor reported that the month had been a quiet one and that Miss Maxwell Seemed to her very Satisfactory.

The Superintendent Reported that Miss Inness had been dismissed for registering false temperatures. Miss Jacobs and Miss Rice had been thrown out on account of ill health Return on vacancies. Miss Blake had graduated & had gone to take charge of a ward in the Rhode Island Hospital. Mrs. Moore who was to have charge of the new Convalescent Hospital had left and Ward A was now in charge of Miss Lynn, Ward 29 being given to Miss Smythe. Miss Heath who came in February on probation had left, not being Strong enough for the work.

At the Requests of the Hospital Comtee it was

Voted That Miss Revere be added to that Comtee

The marking list was passed round & Miss Morrill was chosen to fill the vacant place in the Board.

Adjourned— Mary Anne Wales, Clerk

April 1882

The Monthly meeting of the Directors was held on Tuesday April 11.

Present Mr. Codman Mrs. Codman Mr. Curtis, Mrs. Curtis Miss Denny Mrs. Foster, Miss Paine, Miss Parkman, Miss Thomas, Miss Wales.

The Treasurer's report was read and accepted. The Balance in Treasury was 1890.11.

The Visitor reported that the Trustees had decided to build a Home for the Nurses on the grounds and that the ground had been already broken for it. This news had been the only event of the month which had been a very quiet one. The new Superintendent filled her place admirably. The night Superintendent, Miss Pickett, had gone on duty, but it was found impossible to combine the duties of this office with the care of a ward and it would therefore be necessary to have the latter work performed by a separate person.

The Superintendent reported that Miss Brigham had left to go to New York and that Miss Webber had returned to take Charge of Ward 8. Miss Lyon had graduated and was to remain for Six months as Head Nurse. Mrs. Bryant had graduated and was to the Rhode Island Hospital. Miss Buxton had been obliged to leave on account of ill-health. Miss Fess had given out during her probation month and left. Miss Stone, Miss Llewellyn, and Miss Colburn

April 1882

had been accepted as pupils. Miss Shea, Miss Smith, Miss Richardson and Miss Bingham were now on probation.

The Instruction Committee reported that the Quarterly Examinations were finished. Thirty-three pupils had been examined, all of whom passed. Two received the highest mark, 10. The Examiners were Drs. Richardson, Minns, Fitz, Cutler, Cabot and Putnam.

The Registrar's Quarterly Report was read. Of the 81 Graduates of the School 38 were doing private nursing, 8 were Head Nurses in the Hospital and 9 were in other Institutions. The residence of 7 was unknown.

Miss Morill was not able to serve as Director.

Adjourned.

Mary Anne Wales, Clerk

May 1882

The Monthly meeting of the Directors was held on May 9.

Present Mrs. Cabot, Mr. Codman, Mrs. Codman, Mrs. Curtis, Mr. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Paine, Miss Parkman, Miss Revere, Miss Ware, Miss Wales.

The report of the Treasurer was read and accepted. The monthly expense was $161.15; the Balance in Treasury $1778.96.

So many thermometers had been broken that the question arose whether, as the physicians

May 1882 required that the temperatures of patients should be taken, the expense of replacing broken thermometers might not more fitly belong to the Hospital than to the Training School. This matter was left for the Treasurer to investigate.

The Visitor reported that several of the head nurses had left & that their substitutes were doing very well. During the changes the number of pupils in good training was rather scant. Dr. Whittemore had expressed himself as much pleased with Miss Maxwell. The Visitor agreed in this opinion and thought she had shown much discretion and good management in dealing with both pupil and house Students.

The Superintendent reported that Miss Webster, Miss Cone and Miss Smith, all head nurses, had left the first of the month. Miss Mumford had returned & take charge of Ward 27. Miss Rice and Miss Ackles, pupils, had been put in charge of Wards 23 & 28. Miss Todd had graduated. Miss Drummond would leave, as she was not sufficiently competent. Miss Richardson Miss Shea and Miss Smith had been accepted. Miss Bingham had been granted an extended probation. Miss Vaughn and Miss Fisher had come on probation and left immediately. the former was incompetent, the latter had been called home by illness in her family.

May 1882 Miss Hallis, Miss Boucher, Miss Whipple and Miss McLachlan were now on probation.

The Instruction Committee reported that two lectures had been given by Dr. Abbot. Two others were to have been given by Dr. Whittier, but owing to a misunderstanding on his part they had not been prepared and would be postponed until September.

The Hospital Committee had nothing to report.

Dr. Baker would be very glad to take nurses from the Training School into the Free Hospital for Women & Children for three months. The pay would be small, but the training very advantageous. The Directors did not see that any arrangement of this sort could be made for the pupils but thought it might be strongly recommended to them on their graduation.

The question arose whether it would be allowable for the Superintendent to give any letter of recommendation to pupils who might be thought to deserve it & who had not been able to finish their course. It was

Voted That all such applications for certificates be referred to the Board of Directors.

A ballot for a new Director was taken and Mrs. Henry Haynes was declared elected.

Adjourned.

Mary Anne Wales, Clerk

June 1882 The Directors of the Training School held their monthly meeting on Tuesday June 13.

Present Mr. Codman, Mrs. Codman, ~~Miss Denny~~ Mr. Curtis, Miss Denny, Miss Paine, Miss Hale, Miss Wales.

The Treasurer reported the monthly expense $170.05; the balance in Treasury $1648.91.

The Visitor reported some cases of illness among the pupils, especially that of Miss Llewellyn whom Dr. Whittemore had kindly allowed to go to the Convalescent Home. Some of the new pupils had left finding the housework too hard. Miss Maxwell hoped that, when the Hospital provided ward maids for all the wards two extra ones would be allowed by the School. Dr. Jas. Putnam had given four lectures on Massage, Electricity & the Use of Baths. These were the last of the season. Mr. Newell, one of the house officers, would give the pupils some instruction in practical anatomy. The lessons at the Cooking School had come to an end, twenty four nurses having received instruction in Cooking. The Visitor had been most favorably impressed with Miss Maxwell in every way, but expressed a little doubt as to her health which had not been so good as when she first came.

Voted That the Visitor for the next month take this matter into Special Consideration and that she be authorized

June 1882

hire a room outside the Hospital for the Superintendent during the Summer months if it seems to her expedient.

The Superintendent Reported that Miss Pickett having graduated had been engaged as night Superintendent and that She filled the place admirably. Miss Smythe had graduated and would remain for three months as head nurse of a Surgical ward. Miss Bingham, who had been granted an extended probation had been accepted. Miss Harris and Miss Bouchal had been accepted. Miss Stone, Miss Whipple, and Miss McLachlan had all been obliged to leave, though Miss Whipple the most promising of the three, hoped to return in the autumn. Miss Alexander, Miss Fisher, Miss Douglass, and Miss Smith were on probation.

Mrs. Haynes did not find it possible to accept the invitation to Serve on the Board.

Adjourned —

Mary Anne Wales, Clerk.

July 1882

The Directors held their monthly meeting on Tuesday, July 11.

Present Mr. Codman, Mrs. Codman, Mrs. Foster, Miss Paine Miss Parkman Dr. Putnam, Miss Thomas Miss Wales.

The Visitor had nothing to report.

July 1882 except in regard to Miss Maxwell's room, about which it had not been possible to make any change. It was thought desirable that Miss Maxwell should if possible have some vacation and it was

Voted That the Visitor should arrange for this if possible.

The Superintendent reported that Miss Duff, a former pupil, had offered to fill vacancies during the Summer vacations as a slight return for the valuable instruction received while a pupil in the School. Miss Mahoney had been called home by the severe illness of her father. Miss Llewellyn had come back on a vacancy. Miss Bunker had returned from the Convalescent Home much improved in health. Miss Alexander, Miss Fisher, Miss Douglass and Miss Smith had been accepted as pupils. Miss Hews a probationer had remained only a few days. Miss Blaney and Miss Todd were now on probation.

The Instruction Committee reported that all the Quarterly Examinations except Dr. Putnam's had been held and the pupils had done remarkably well.

The ballot was taken for a new Director and Mrs. J. Randolph Coolidge was elected.

July 1882

The Registrar's Quarterly Report was read. The number of Graduates was 14; Private Nurses in Boston and vicinity 38; Head Nurses in Mass. Gen. Hospital including Night-Supt. & Matron of Convalescent Home 9; In other Institutions 10; In other States 11; Residence Unknown 8; Married 6; Died 2.

Adjourned. Mary Anne Wales Clerk

Aug. 1882

The monthly meeting of the Directors was held Tuesday Aug. 8th A quorum present.

The Report of the Superintendent was read.

The Report of the Treasurer for June was read, showing the balance in the treasury July 1. to be $1547.25 ~~1736.41~~

The Report of the Treasurer for July was read & accepted; the balance in the treasury being (July 31) $1439.62.

The report of the Visitor, showed that the health of the Superintendent had much improved by her going to Newton to pass the nights, her room being unhealthy.

The meeting then adjourned

Chas P. Curtis

Clerk Pro tem.

Sept. 1882

The Monthly meeting of the Directors was held Sept. 12.

Present Mr. Codman, Mr. Curtis, Miss Ware, Miss Wales.

The Treasurer's reported the balance in the Treasury 1278.21; the expenses for the month 181.41.

The Visitor reported many changes in the School owing to illness and other causes. Miss Gray would leave to organize a Training School in the Rhode Island Hospital. Mrs. Moore was ill and a patient in the Hospital; Miss Parker had been sent to supply her place at the Convalescent Home. Miss Chamberlain and Miss Watson would graduate early in October and were entitled to Diplomas. The Visitor thought it very important for the Superintendent to take her vacation early in October, that she might not break down in health.

The Superintendent reported that Miss Chamberlain and Miss Demarest were doing Satisfactory work in charge of the wards left vacant by the departure of Miss Smythe and Miss Ackles. The resignation of two head nurses, Miss Gray and Miss Hebbel had been accepted. Miss Dickey was substituting as night Superintendent during Miss Pickett's vacation. Miss Cate Miss Fox, Miss McGregor and Miss Fuller had been accepted as pupils. Miss Shadie's probation had been extended. Miss Morey and Miss Elder were now on

Sept. probation.
1882 The Directors present felt so strongly the necessity of a change in the Superintendents Room that Mr. Curtis was requested to speak with Dr. Whittemore on the subject and also to represent to the Trustees the bad condition of the drainage.

Adjourned —

Mary Anne Wales, Secy

Oct. The Directors of the Training School held their
1882 monthly meeting on Tuesday, Oct. 10.

Present — Mrs. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Paine, Miss Revere, Miss Thomas, Miss Wales, Dr. Wadsworth, Miss Wales.

The Treasurer's report was read and accepted. The expense for the month was $175.96; the Balance in Treasury was $209.75.

The Visitor reported that Miss Maxwell had left for her vacation Oct. 4 & that Miss Pickett was taking her place, thus far very satisfactorily. There had been for a few days no night-Superintendent — but — Miss Pray was now filling that position. The wards had been very heavy, with several cases requiring special watching and it had been necessary to hire some night-watching. Miss Chamberlain & Miss Wales

Oct. 1882

had graduated. The former was to stay for six months as head nurse in ward 31; Miss Walsh had gone to New York to do private nursing. Miss Parker was temporarily in charge of "C" and was doing extremely well. The visitor thought it very important that Miss Maxwell's vacation should be extended and recommended that a month instead of a fortnight should be given her.

Miss Pickett reported that Miss Hondlette and Miss Mumford had been put in charge of the wards in which Miss Webber and Miss Gay had been head-nurses. Miss Covie had returned to take Ward 28. Miss Scott, a pupil, had been put in charge of "27" Miss Canfield, Miss Steele and Miss Smith had been readmitted on vacancies. Miss Shadie and Miss Morey had been accepted. Miss Elder and Miss Blaikie had left at the end of a week finding the work unsuited to them. Miss White, Miss Helmboldt and Miss Puff were now on probation. There were fifty nurses in the School all in good health, no one having lost any time from illness during the month.

The Instruction Committee reported that the Quarterly Examinations had been held. Thirty Seven pupils had been examined by Drs. Richardson, Cutter, Wines, Putnam, Wadsworth and Fitz. The examinations were Satisfactory; none had failed and many had received

Oct. high marks.
1882 Mrs. Cabot's resignation was reported and was very regretfully accepted.

This resignation left two vacancies among the ladies and one among the gentlemen. The marking list was passed, resulting in the choice of Miss E. C. Gray, Miss Fanny Bradford and Dr. West as Directors.

On Dr. Hadwen's motion it was

Voted That the visiting Committee is authorized to inform Miss Maxwell that her vacation is extended to four weeks.

Miss Hare inquired about the Cooking lessons, stating that the price of ~~six~~ twelve lessons would be five dollars instead of three as heretofore. She also stated that the pupils would learn more if they could be spared from the Hospital long enough to attend the whole lesson. Some of the Directors expressed the opinion that twelve lessons instead of six would be desirable. It was

Voted That the Instruction Comtee be empowered to increase the amount of Cooking lessons in length or number or both.

Adjourned -

Mary Anne Wales, Secy

Nov. 1882

The monthly meeting of the Directors was held on Tuesday, Nov. 14.

Present Mrs. Bradford, Mrs. Codman, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Paine, Miss Revere, Miss Thomas, ~~Miss Hall~~ Mrs. Vaughn, Miss Ware, Dr. Wadsworth, Miss Wales.

~~The~~ In the absence of the President Mrs. Curtis presided.

The Treasurer's Report was read and accepted. The expense for the month had been $171.41; the balance in treasury was ~~$1314.75~~ $143.34.

The Visitor reported that Miss Pickett had done admirably during Miss Maxwell's absence and had been commended by Dr. Whittemore. Miss Maxwell returned the first of the month much refreshed by her vacation and feeling very well. The Six Months for which Miss Pickett had been employed as night Superintendent were nearly at an end. Miss Pickett was willing to remain in this office with two provisions, first that her Salary should be $30.00 a month instead of $25.00 and that she should have the privilege of leaving in case a better Situation should offer.

Voted That Miss Pickett's Services be retained on these terms, with the understanding that due notice be given the Directors of the School if she should decide to resign her place.

Nov. 1882 Ward D. had been very hard and Miss Hendlette had been at one time much discouraged, as her assistants were poor. Three unsatisfactory pupils had been dismissed. Three lectures had been given, two by Dr. Whitall & one by Dr. Warren. Those of the former physician had been very difficult for the nurses to understand, nevertheless one or two of the abstracts had been read.

Miss Maxwell reported that She had found everything in a most satisfactory Condition on her return. The wards had been heavy and some outside help had been needed. Miss Rice would graduate on the fifteenth and would go to Dr. Baker's Hospital for further training. Miss Mumford had returned and resumed charge of Ward A. Miss Parker having given perfect satisfaction as night-Superintendent had been granted three days rest. Miss Chamberlain had resigned as head nurse of 31 & Miss Lawrence at her own request had been changed from the Charge of 30 to that of 31. Miss Jacobs pupil, had been put in Charge of 30 and had thus far given satisfaction. Miss Colburn had been sent home sick and advised not to return. Miss McLeod had been requested to resign and Miss Call had been dismissed for carelessness. Miss Hale, Miss Helmholdt and Miss Bissell had been accepted as pupils. an extended probation had been granted to Miss Puff. Miss Maxwell closed her report with thanks for her vacation.

Nov. 1882

As Some of the Managers had found that Miss Maxwell Spoke of herself as temporary Superintendent it was

Voted That Miss Maywell be informed of the entire Satisfaction felt for the Board with her Service and that She be requested to remain as permanent Superintendent if the Situation is agreeable to her.

Miss Ware for the Instruction Committee reported that Miss Maywell would probably arrange for the pupils to attend the Cooking lessons for the whole time of three hours.

A Request having been made by the Century for information about the Training School with reference to an article the matter was referred to Mrs. Curtis.

Miss Gray having found it impossible to accept the position of Manager the nominating list was passed & Miss Amelia Mixill was declared elected.

Adjourned — ~~Mary Anne Wales Secy~~

The Quarterly Report of the Registrar was read. The number of Graduates was 86; the items of the Report varied very little from those of the Summer.

Adjourned — Mary Anne Wales, Secy

Dec. 1882

The Directors of the Training School held their monthly meeting on Tuesday Dec. 12.

Present Miss Bradford, Mr. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Morrill, Miss Paine, Miss Revere, Dr. Richardson, Miss Thomas, Mrs. Vaughan, Miss Ware, Miss Wales.

The Treasurer's report was read and accepted. The expense for the month had been $1185.18 / 178.16. The Balance in Treasury was ~~$1203.34~~ $140 having been received in Subscriptions and dividends.

The month had been so quiet that the Visitor had very little to say. She recommended that the next visitor should watch closely the progress of Miss McGregor, whom She considered in some respects very unsatisfactory. The Visitor also reported the need of more watches that there might be one in every ward.

Voted That Six more watches be purchased for this purpose.

A note was read from Miss Maxwell expressing her pleasure that the Directors were satisfied with her as Superintendent. She enjoyed her work but could not take the place permanently at her present Salary.

Voted That Mr. Curtis be appointed a Comtee to confer with Miss ~~Sampter~~ Maxwell with authority to raise her Salary to $1000.

The Instruction Comtee reported that our

Dec. 1882 meetings of the Committee had been held. Lectures being needed on certain Subjects not now treated Dr. West had been requested to give two additional ones. The pupils who heard the lectures were now to write abstracts of them both in their first and their Second Year. An attempt would be made to make the lessons in Anatomy more Serviceable to the pupils by the purchase of plates or Some other means. Miss Maxwell had thus far been able to Send the nurses to the Cooking School for the whole lesson of three hours and hoped She Could Continue to do So.

It was thought time to have another report of the Training School and Mrs. Vaughan was requested to prepare one.

The Secretary reported that the vacancy in the gentlemen Directors of the Board might be filled, as there was need of more examining physicians. The matter was referred to Dr. Richardson and Mr. Curtis as a Comtee to propose a name to be voted on at the annual meeting.

The next month being that for holding the Annual Meeting it was

Voted That a nominating Comtee be appointed to nominate Directors for the ensuing year.

Miss Ware, Dr. Richardson & Mrs. Foster were appointed by the Chair.

Miss Maxwell reported that

Dec. 1882 Miss Rice, who taken charge of Ward 23 very Satisfactorily, had graduated and left. Miss Parker had been appointed to fill her place and had thus far done admirably. Miss Dicken had graduated and would go into Lying-in for further training. Miss Bissell had been thrown out by illness & Return on a vacancy. Miss Puff had been accepted. Miss Ross, Miss Hardy, Miss Stevens and Miss Ashton were now on probation

Appointed — Mary Anne Wales, Clerk

Jan. 1883 The Directors held their monthly meeting on Tuesday, Jan. 9.

Present, Miss Bradford, Mr. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Godwin, Miss Morrill, Miss Paine, Miss Revere, Miss Thomas, Mrs. Vaughan, Miss Ware, Miss Wales.

The Treasurer's Report was read and accepted. The Receipts in donations and Subscriptions had been $230.— The monthly expense had been $167.16. The Balance in Treasury was $1303.95.

The Visitor reported a very quiet month. She had taken special notice of Miss McGregor & found that her Reports had improved; her work in the Hospital was Satisfactory and her examination good.

Miss Pickett was willing to give a lesson to a class of

Jan. 1883 pupils once a week. Miss Maxwell wished that the experiment might be tried, as it would give her relief in her work and be good practise for Miss Pickett. Miss Maxwell thought a fortnight's vacation for head-nurses too short a time for them thoroughly to recruit their strength. Dr. Whittemore was willing that they should take four weeks but according to the Rules of the Hospital he could only allow them pay during two weeks.

Voted That Miss Pickett's offer to give one lesson a week be accepted.

Voted That Miss Maxwell be authorized to permit to the permanent head-nurses four weeks vacation, with the understanding that for two of these their pay will be discontinued.

Miss Maxwell reported that Miss Bissell had returned on a vacancy. Miss Ross & Miss Cashion had left, the former finding the work too hard, the latter being discouraged with the work & lessons. Miss Steinemann and Miss Holden were now on probation.

The Instruction Committee reported that the Quarterly Examinations had been held. Thirty Nine pupils had been examined by Drs. Richardson, Putnam, Fitz, Wadsworth, West and Cutler. Most of the pupils passed good examinations, but Mrs. Hall did not pass and would be obliged to receive a second examination.

Jan. 1883 New Circulars were needed and some alterations were deemed advisable.

Voted That Dr. Putnam be appointed a Committee in Consultation with Miss Maxwell to revise the Circulars.

Voted That Dr. Putnam and Miss Wales be appointed a Committee on Printing.

Mrs. Vaughan's Report was read.

Voted That this Report be accepted with thanks and printed.

Voted That the Visitor for the Coming month be requested to make particular inquiries in regard to Mrs. Hall's work in the wards and general Character.

Adjourned —

Mary Anne Wales, Clerk.

Feb. 1883 The Directors held their monthly meeting on Tuesday, Feb. 13.

Present Miss Bradford, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Morrill, Miss Revere, Dr. Richardson, Dr. West, Miss Wales.

The Treasurer's Report was read and accepted. The expense for the month was very large, Several extras being included besides the Current expenses. It amounted to $315.54. The balance in Treasury was $2351.41, $1363.00 having been received during the month.

Feb. 1883 The Visitor reported that the wards had been hard but no outside help had been needed. There had been no Serious illness among the pupils. Mrs. Hall had improved very much in her work and had received "9" on her Second examination. Miss Steineman one of the new pupils had been accepted in Spite of her having a Slight Curvature of the Spine. She was a very promising pupil and the physical defect was not Serious. Miss Rice, a recent graduate, had gone to Lawrence to take Charge of a Small hospital. The nurses were now largely relieved from the Carrying of food and medicine to & from the wards by a boy now employed by the Hospital for that purpose.

Miss Maxwell reported that Miss Demarest having graduated and left Miss Chamberlain, a former pupil, had returned to take Charge of Ward 29. Miss Alden had graduated and gone to the Lying-in Hosp. Miss Steineman had been accepted; Miss Holden had left at the end of the probationary month; She had not given perfect Satisfaction. Miss Upton, Miss Thompson & Miss Talbot were now on probation.

The Treasurer's Quarterly Report was read. The number of graduates was 89; Private Nurses in Boston and vicinity 42; Head Nurses in Mass. Gen. Hosp. 7; Other Institutions 12; Other States 9; Abroad place unknown 11; Married 6; Dead 2.

Adjourned—

Mary Anne Wales, Secy

March 1883

The Directors' monthly meeting was held on Tuesday, March 13.

Present Miss Bradford, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Morrill, Miss Paine, Dr. Richardson, Miss Thomas, Miss Ware, Miss Wales.

The Treasurer's Report was read and accepted. The Current monthly expense had been $183.83. A Share in Boston Gaslight Co. had been bought for $202.50. In Subscriptions $230.— had been received; in dividends $70.— The balance now in the Treasury was $156.18.

The Visitor reported that there had been Considerable illness among the pupils but that little outside assistance had been needed. Miss Lowrie, Head Nurse in Ward 28, had accepted a place Matron of a Small Hospital in Lynn.

Miss Maxwell reported that Miss Chamberlain had been ill & was now away on leave of absence. Miss Marie Brown had been put in temporary Charge of the ward, and had thus far proved very acceptable. Miss Lawrence and Miss Scott had graduated, but had agreed to remain Six months in Charge of wards. Miss Fox, a recent graduate, had gone Nurse at St. Margaret's Hospital. Miss McGregor wished to resign, not feeling herself Strong enough for the work. Miss McGovern had been put in temporary Charge of Miss Lowrie's ward. Miss Thompson had been accepted as a pupil. Miss Upton & Miss Farrow had both left during the

March 1883 probationary month. Miss Kennard, Miss Curtis, Miss Slade and Miss Hudgins were now on probation.

Voted That the Superintendent be authorized to accept Miss McGregor's resignation.

The Visitor having mentioned a suggestion from Miss Maxwell in regard to retaining the first year's abstracts of lectures the matter was referred to the Instruction Comtee.

The Secretary reported that Dr. Bowditch found it impossible on account of the multiplicity of his engagements to accept a place on the Board of Directors.

Adjourned.

Mary Anne Wales, Clerk.

Voted That the Secretary express to Miss Scovil the thanks of the Directors for the articles on the Training School written by her for various magazines, which have brought many applications from Candidates.

April 1883 The Directors held their monthly meeting on Tuesday April 10.

Present — Miss Bradford, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Mrs. Foster, Miss Goodwin, Miss Paine, Dr. Richardson, Miss Revere, Dr. Russell, Miss Thomas, Mrs. Vaughan, Miss Wales.

The Treasurer's Report was read and accepted.

April 1883

The Receipts had been $381. the Expenses $186.83; the Balance in the Treasury $1970.35.

The Visitors reported a peaceful month. The Lectures had been well attended and the Reports were very good, with no appearance of Copying one from the other. Miss Lambert, a pupil whose Capacity had been considered doubtful, had been making remarkable improvement. The great event of the month had been the move into the new Home, in which Miss Maxwell had shown so much executive power that it had been accomplished without confusion or interruption to the regular work. Miss Maxwell would like the Directors to consider the question of a Uniform for the nurses and also of a badge for Graduates.

The Uniform and the badge for Graduates were referred to the Hospital Committee Report at the next meeting.

The Instruction Committee Reported that the Quarterly Examinations had been held by Drs. Fitz, Richardson, Pulsman, West, Minor and Wadsworth. Two of Dr. Richardson's pupils had failed and would be re-examined. The other pupils had done well on the whole, some especially so; five had been marked 10 -

The Registrar's Quarterly Report was read. It varied little from former Reports except that 94 pupils had now graduated.

Miss Maxwell Reported that Ward 28 had been put in charge of Miss Maria Brown. Miss

April 1883

Douglass had returned on a vacancy. Miss McGregor had left the School. Miss Kennard had proved unfit for the work and left during the probationary month. Miss Curtis, probationer, had been called away by illness in her family but desired to return. Miss Slade and Miss Hudgins had been admitted as pupils. Miss Norris was now on probation.

Dr. Richardson spoke of the parlor in the New Home and of the large book Case which had been provided. He had estimated that the cost of filling this book Case would be about $600.— over $400.— of which he had already received from friends whom he had interested. He was willing to take charge of the Selection of the books if the Directors desired.

Voted That this offer be accepted with thanks and that the whole matter be left in the hands of Dr. Richardson.

Voted That the future meetings of the Directors be held in the Nurses' parlor in the Thayer Building.

Adjourned — Mary Anne Wales, Clerk.

May 1883

The Directors held their monthly meeting on Tuesday, May 8.
Present- Miss Bradford, Mr. Codman, Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Denny, Mrs. Fiske, Miss Gordon, Miss Morrill, Miss Paine, Miss Revere, Dr. Richardson, Miss Thomas, Mrs. Vaughan, Dr. Wadsworth, Dr. West, Miss Wales.

The Treasurer Reported the expenses of the month to be 169.28 and the Balance in Treasury 1891.07.

The Visitor Reported a Quiet month. Miss Pickett had gone to England in charge of an invalid patient. The change would give her much needed refreshment after her long period of night Superintendence. Her place was filled by Miss McGovern who had done very well. Miss Bonchel having left the Training School had gone to take Care of Mrs. V. P. Brooks. New ward Service had been engaged and the harder part of the Cleaning was now taken off of the nurses. Miss Maxwell had Recommended that two pairs of Scissors and two pairs of forceps be furnished to each of the Surgical wards. The nurses needed these implements and were obliged to buy them for themselves or borrow. The physicians present urged the importance of advancing the pupils as far as possible in learning to dress wounds and it was

Voted That the Training School furnish the implements proposed.

Miss Maxwell also Suggested that Miss Pirkel was about to graduate and she would be pleased if the

Managers

May 1883

would in some way recognize the presence of mind which she had shown last Summer during the very trying circumstances attending Mr. Ford's Suicide.

Voted That a note be written to Miss Parker expressing the Directors' recognition of the intelligence and presence of mind shown by her.

The Instruction Comtee reported that the two pupils who had failed had been re-examined. Miss Llewellyn had been marked 7; Miss F. A. Smith 5, having barely passed. Miss Smith however was pronounced a good nurse as far as her Hospital work was concerned.

The Hospital Comtee reported that there were difficulties in the way of a uniform but that Miss Maxwell thought she could modify the dresses of the nurses.

Voted That this matter be left to Miss Maxwell.

The badges were found to be so expensive that it was

Voted To lay the subject on the table.

It was suggested that more service in the new Home might be needed and the Visitor was requested to bear this in mind and report concerning it to the next meeting.

Adjourned. Mary Anne Wales, Clerk

1 Miss Maxwell reported that Miss Bruchel had been asked to resign on account of her deafness.

May 1883

Miss Norris had proved a very Satisfactory probationer & had been accepted. Mrs. Fraser, Miss Ellerton & Miss Berkeley ~~had been accepted~~ were now on probation

June 1883

The Directors of the Training School met on Tuesday June 12.

Present Mrs. Codman, Mr. Curtis, Mrs. Curtis, Miss Penny, Miss Paine, Dr. Richardson, Mrs. Vaughan, Miss Ware, Miss Wales.

The Treasurer's Report was read & accepted. The monthly expense had been $157.33. The Balance in Treasury was $1787.36.

The Visitor reported every thing in excellent Condition. Miss Maxwell had managed to do with but little extra help though there had been many Severe Cases requiring Special attention. Miss Pickett was liked so well that She was to stay till August 15. Miss Maria Brown was now filling the place of night-Superintendent, Miss McGovern's health having given out. Lectures had been given by Drs. West Porter and Putnam. Miss Maxwell did not think that She needed an assistant but She Considered the number of ward-maids employed to be too Small for the work. It was also thought that the new building was left too much unprotected for Safety. After Some talk it was

Voted That the Treasurer endeavor to persuade Dr. Whittemore to make some arrangement to ensure the safety of the building.

The pupils, especially during their probationary month, were much troubled with their feet and sometimes disabled from their work. Miss Maxwell wished that they might be required to provide themselves with a more suitable kind of boots than those commonly worn.

Voted That Miss Maxwell be authorized to require candidates and pupils to provide themselves with such boots as she deems suitable for their work.

Voted That a table no longer needed by the School be given to Dr. Whittemore for the use of the Hospital.

On account of the difficulty of getting a pupil to take the night superintendency it was

Voted That Miss Maxwell have permission to offer extra pay of $10.00 a month to any pupil fit for the place who will take it till Miss Pickett's return.

Dr. Richardson reported that the library was now ready for use. There were in it 726 vols. It was to include also subscriptions for one year to Littell's Living Age, Popular Science Monthly, Harper's Magazine, Century Magazine. The cost was $40.32.

Dr. Richardson moved that the Library be accepted by the Directors & declared open.

June 1883

Voted That the Library be accepted.

Voted That the Cordial thanks of the Board are due to Dr. Richardson for his labors in Collecting and establishing it.

The Superintendent reported that Miss Parker who had graduated would go to the Lying-in for further training, Mrs. Dean wished to perfect herself in Massage, Miss Canfield would do private nursing. Miss Pray was Succeeding very well in Charge of Ward 23. Miss McGovern was in Charge of "28." Miss Fuller had been received on a vacancy. Mrs. Fraser, Miss Allerton Miss Berkemer had been accepted. Miss Newcomb and Miss Lamb were now on probation.

Adjourned

Mary Anne Wales, Clerk

July 1883

The Directors held their monthly meeting on Tuesday July 10.

Present Miss Bradford, Mrs. Codman, Mrs. Curtis, Miss Revere, Mrs. Vaughan, Miss Paine.

The Treasurer's report was read showing receipts from interest & dividends of #77.20, amount expended #159.83, and a balance on June 30 of #1,704.53

The Visitor reported that a young girl, Annie Brown sister of one of the porters, had been engaged at #3— a week to take care of the lower floor

July 1883 of the new building, her wages to be paid by the School.

Miss Maxwell had not thought it a good plan to pay anything extra to a pupil taking the place of night superintendent. Miss Maria Brook would continue to fill that place till the 1st of August and Miss Pickett was expected to return by the middle of August.

Miss Fuller had been sick again & had been obliged to leave. By Miss Maxwell's advice she had gone to the N. E. Hospital. Miss Fisher had left to take care of an aunt who was very ill. She wished to return after her aunt's death.

Miss Kalapothakes had entered as a special pupil. She had expected to stay six months and in that case was to pay $50.00, but owing to some changes in her family arrangements she could only remain five weeks.

Voted that she should pay $10.00.

Lectures had been given by Dr. James Putnam & Dr. Richardson.

The Superintendent reported that Miss Gerry's term had expired & that she had been engaged to remain at $20— a month to take the place of the head nurses who were to have a month's vacation. Miss Mary Newcomb had been

accepted. Miss Lamb's probation was extended as she had been obliged to be isolated with a case of erysipelas during her first two weeks. Misses Harwell, Griffin & Wilson were on probation.

The Instruction Committee reported that the Quarterly Examinations had been held and had been passed satisfactorily. No mark lower than 6 had been given.

Adjourned.

S. C. Paine, Sec. pro. tem.

Sept. 1883

The monthly meeting was held on Sept. 11. Present - Miss Bradford, Mr. & Mrs. Curtis, Miss Rivers, Mrs. Vaughan, Dr. Host, Miss Paine.

No meeting had been held in August, as a quorum had not been present.

The Treasurer's Reports for August and September were read. $43 had been received from dividends in July & $169.33 expended, and in August $211.73 had been expended leaving a balance on August 31 of $140.87.

The Visitor reported that applications had come from Tewksbury and Springfield and Miss Jacobs would leave on Oct. 1 to take the place of Matron of the Hospital at Springfield. No one was willing to go to Tewksbury.

Miss Maxwell had been away on her vacation for about a fortnight, as that was all

Sept: 1883 She understood She was to have. It was
Voted That Miss Maxwell take the remainder of a
months vacation whenever She wishes.

Miss Ida Newcomb had had an attack of
insanity. It was found that She had been at
the McLean Asylum for Seven months in 1877,
and had had two attacks of melancholia pre-
viously. It was voted inexpedient to give Miss Ida
Newcomb a Dismissal; this action was in accordance
with the opinion of three physicians. Miss Mary
Newcomb a Sister, had been obliged to leave to take Care
of her Sister and would have to return if at all as
a vacancy.

Voted To leave to Miss Maxwell the decision whether She
Shall be received again into the School.

Miss Maxwell reported in August that Miss
Pickett had returned and resumed her duties.
Miss Kalopothakes had Completed her five weeks and
was very faithful. Miss Maria Brown had graduated
with honor. She had left for a vacation and would
return to take charge of Ward 31. Miss Lyon had resigned
Ward A. to take the place of Matron in St. Haven's
Institution. Miss Bissell had been dismissed. She
proved herself Capable but was not to be relied upon.
Misses Lamb Harwell Griffin and Wilson had been
accepted. Miss McKeon was on probation.

For September Miss Maxwell reported

Sept. 1883 that the work had been very heavy owing to illness among the pupil and an unusual call for special duty in the wards. Miss Lawrence had resigned Ward 31 and Miss Maria V Brown would take charge of it. Miss Lyon had left and Miss Chamberlain formerly in Ward 29 had been placed in charge of it. Miss Cutler a pupil had been placed in charge of Ward 29. Miss Scott had resigned and Miss Gerry had been put in charge temporarily of Ward 27. Miss Scott would return for another Six months in November.

Miss Lambert and Miss Edmands had graduated & left. besides on Private nursing. Miss Griffin had been thrown out by illness to return on a vacancy. Miss McKeen had been accepted. Mrs. Forsythe, Misses Bartlett, Montgomery Coombs and L. Smith were on probation.

A request had been received from Miss Fuller who left the School on account of ill-health, for a letter stating her standing in the School. It was

Voted That She be informed that the Board never give anything except the Diploma.

Adjourned.

S. C. Paine Sec. pro tem.

Oct. 1873

The Directors held their monthly meeting on Tuesday Oct. 7.

Present — Miss Brainard, Mr. Corman, Mrs. Corman, Mrs. Curtis, Miss Denny, Miss Goodwin, Miss Morrill, Miss Paine, Miss Revere, Mrs. Vaughan, Miss Wade, Miss Wales.

The Treasurer reported the expense of the month have been $184.22. the balance on hand $344.66.

The Visitor said She had nothing to say apart from Miss Maxwell's Report.

Miss Maxwell Reported that Miss Jacobs, Miss Steele & Miss McGovern, Mrs. Hall had graduated. Miss Jacobs had gone to take Charge of a Hospital in Springfield, Miss Steele to take Charge of a ward in the Rhode Island Hospital and Miss McGovern, stayed 2d Mrs. Hall had gone for further training at the Lying-in Hospital. Miss Fisher & Miss Gilbin whom with for different reasons, had returned. Mrs. Fraser & Miss Wilson had left for rest on account of their health. Miss Harnell, Mrs. Cronin, Miss Laura Smith, & Miss Montgomery had not passed their probationary month & been obliged to leave. Miss Berkmer had been dismissed for insubordination. Miss Forsythe, Miss Burrell & Miss Comber had been received as Pupils. Misses McCurdy, Peck and Barber were now on probation.

The time with the pupils' feet — Still Continued. Much Special work had been required during the month, and the nurses were very tired.

Oct. 1883. The Instruction Committee reported that final examinations had been held. One pupil, Miss Alexander, had failed and must be re-examined. Most of the others had done very well. The Hospital Committee reported nothing. The Registrar's report for June was read. The number of graduates was 95; of private nurses 45; of head nurses 8. In that Institution there were 12; in other States 10. 6 were married & 2 dead. The residence of 12 was unknown.

Adjourned

Mary Anne Wales, Clerk

Nov. 1883 The monthly meeting of the Directors was held on Tuesday, Nov. 13.

Present — Miss Bradford, Mrs. Codman, Mrs. Curtis, Miss Denny, Mrs. Foster, Miss Goodwin, Miss Morrill, Miss Paine, Dr. Richardson, Dr. Russell, Miss Thomas, Mrs. Vaughan, Miss Ware, Miss Wales.

Mrs. Curtis was asked to preside.

The Treasurer's Report was read and accepted. The monthly expense had been $211.58; the balance in treasury was $1144.87.

The Visitor Reported many Severe Cases requiring Special nursing. The applications had been fewer but they were now increasing & some seemed very promising. The number of nurses was not full. Several nurses

Nov. 1883 were mentioned about whom Miss Maxwell felt doubtful, but most of these were improving. One pupil had been accepted whose intention was ultimately to study medecine. Miss Stevens had gone West on her vacation and on account of the great distance requested that a week might be added to her vacation without pay.

It was moved & seconded that we refuse admission to pupils who intend to make medecine a profession but after some discussion it was

Voted To refuse admission to all such.

Voted That the request of Miss Stevens be granted.

There had been several thefts from the drawers of the nurses & it was stated that the Contract to furnish a different lock & every purchase had not been fulfilled. This matter was left to the Visitor with full powers.

The Instruction Committee reported that the remaining two Quarterly Examinations had been held & had been passed very successfully by the pupils. Miss Alexander's re-examination had not yet taken place. This Committee desired to make the same arrangement for Cooking lessons as was made last winter.

Voted That their request be granted.

The Quarterly Report of the Registrar was read. There were now 102 graduates, 48 of whom were doing private nursing.

Nov. 1883 The Statements respecting the others were very nearly the same as in the last report.

Dr. Russell reported as the result of a late visit to the City Hospital that there was much less housework to be done by nurses there than in the Massachusetts, and that it was consequently preferred by a very desirable class of pupils. This Statement was confirmed by Dr. Richardson. It was felt very important to make some alteration in the work required of the Training School nurses and after listening to different proposals a majority of the Directors present voted That the Visitor for the next month be requested to prepare for the next meeting a detailed Statement of the difference in the housework of the nurses at the two Hospitals.

Adjourned —

Mary Anne Wales, Clerk —

The Supt. reported that two outside nurses had been required during the hard work consequent on the severity of some special cases. Miss Pickett had been detailed for special duty where the most skilful nursing had been required. Miss Bray had graduated with honor & owned after a months rest return to the charge of Ward 23. Miss Douglas, pupil, was now in charge of this ward. Miss Scott had returned to 27. Miss Cutler & Miss Mahoney owned Sen graduate. Miss

Nov. 1883 Cutler, whose Conduct had been perfectly Satisfactory throughout her Course would leave; Miss Mahoney would take Charge of Ward 29 for two months. Mrs. Fraser thrown out by ill-health had been received on a vacancy. Miss McCurdy & Miss Peck had been received as members of the School. Two probationers, Miss Park and Miss Bartlett had left; the former did not like the work, the latter was not well. Miss Hicks, a very promising probationer, would leave on account of want of Strength for the work. Miss Barker a probationer had given up on account of trouble with her ankles. Miss Borthe was to have her probation extended. Miss Kenney & Miss McKenzie were now on probation. Miss Jessie Brown, Miss Llewellyn & Miss Harris deserved Special Commendation for their Care of a very Severe accident-Case.

Dec. 1883 The Directors held their monthly meeting on Tuesday, Dec. 11.
Present, Miss Bradford, Mr. Corman, Mrs. Corman, Mr. Curtis, Mrs. Curtis, Miss Denny, Miss Goodwin, Miss Morrill, Miss Paine, Miss Thomas, Mrs. Vaughan, Dr. West, Miss Wales.

The Treasurer reported the monthly expense $184.33, & the Balance in treasury $1085.54.

The Supt. reported that two outside nurses were still required owing to disappoint-

Dec. 1883 ments in regard to probationers. Miss Pickett was still on Special duty and Miss Douglass filling her place as Night Supt. Miss Gray had returned and was now in Charge of Ward 23. Miss McGinney was giving Satisfaction in Charge of 29. Mrs. Forsythe had been dropped from the list of pupils. Miss Kenney had been accepted as a pupil. Miss Barthe had been obliged to leave. Miss McKenzie had not been received as pupil. Misses Pearson Gillett, Savage and McKay were now on probation.

The Visitor reported that Dr. Whittemore intended to have the locks on the bureaus changed; the thefts had ceased. Miss Maxwell had investigated the work at the City Hosp. and Compared it with that at the Mass. Gen. She found that three more ward-maids would be needed in order to make our work as educational as it Should be. She thought that Dr. Whittemore would provide these when Some pressing work which now demanded his attention Should be Completed.

A Kind act was related of Miss Lambert a recent graduate who had taken Care of a Severe Case of diphtheria in a poor family for almost nominal pay.

Voted That a note be written to Miss Lambert expressing the appreciation of the Board of her unselfish Conduct.

Dec. 1883 The Hospital Committee reported that a meeting had been held and it had been decided to appoint a Committee who were to Consult with Miss Maxwell as to doubtful pupils and to keep a record of such in a book. This was to be tried as an experiment. The Committee appointed were Mrs. Curtis Miss Denny.

There being no further business the meeting adjourned.

Mary Anne Wales, Clerk

end see pp. 151 - 157 ind. in reverse order at end of book

The Fourth Annual Meeting of the Boston Training School for Nurses was held on Tuesday, Nov. 5th at 11 A.M.

The Annual Report of the Treasurer was read and accepted. Subscriptions to the amount of $1095.00 had been received. The expenses for the year had been $2990.13. The only remaining business was to elect the Directors for the ensuing year. The ballots were distributed and collected by Dr. Richardson who reported them twelve in numbers. The following list was unanimously elected.

President — Mr. Jas. M. Codman
Treasurer — Mr. Chas. P. Curtis
Clerk — Miss Mary Anne Wales

Mrs. Jas. M. Codman
Mrs. Chas. P. Curtis
Mrs. Elliot C. Clarke
Miss M. A. Dennis
Mrs. Dwight Foster
Mrs. S. Parkman
Miss Sarah C. Paine
Mrs. G. H. Shaw
Miss Abbie M. Stone
Mrs. Wm. B. Swett
Miss Emma F. Wales

Dr. J. B. Curtis
Dr. Calvin Ellis
Dr. R. H. Fitz
Mr. Chas. G. Loring
Dr. Chas. P. Putnam
Dr. Wm. H. Richardson
Dr. Le Baron Russell
Mr. F. B. Sanborn
Dr. H. F. Wadsworth
Dr. F. Winsor

There being no further business the meeting adjourned

Mary Anne Wales, Clerk

The Fifth Annual Meeting of the Boston Training School for Nurses was held on November 4, 1879, at 11 o'Clock A. M.

The Treasurer's Report was read & accepted. The Receipts during the year had been $5336.75. Of this Sum $2899.27 came from Mr. Hemenway's bequest & $1661.— from Subscriptions and Donations. The Corporation now owned two bonds of the Old Colony & R.R. Co. worth $2000. & three Shares of the Boston Gaslight Co. worth $400.—

It was Voted That the Treasurer be authorized to prepare a Short Report for publication in one of the daily papers with a view to enlarging the Subscription list.

The election of Officers and Directors for the ensuing year resulted as follows.

President — Mr. Jas. M. Codman
Treasurer — Mr. Chas. P. Curtis
Clerk — Miss Mary Anne Wales

Mrs. Jas. M. Codman
Mrs. Chas. P. Curtis
Miss M. A. Denny
Mrs. Dwight Foster
Mrs. S. Parkman
Miss Sarah C. Paine
Mrs. G. A. Shaw
Miss Abby M. Stone

Dr. J. B. Curtis
Dr. R. H. Fitz
Dr. C. P. Putnam
Dr. Wm. L. Richardson
Dr. Le Baron Russell
Mr. F. B. Sanborn
Dr. O. F. Wadsworth
Dr. J. Winsor

Mrs. Wm. B. Swett
Miss E. F. Hare
Miss E. Goodwin
Mrs. J. E. Cabot

Dr. F. C. Shattuck.

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Adjourned -
Mary Anne Wales Clerk

The Sixth Annual Meeting of the Boston Training School for Nurses was held at the Mass. Gen. Hospital on Tuesday, Nov. 2 at 11 A. M. Nov. 1880

The Record of the last Annual Meeting was Read. On Dr. Russell's Motion it was Voted That the Secretary be a Committee to prepare a ballot for the election of a Board of Directors for the ensuing year. Twelve Mss were cast and the following Board was elected.

President - Mr. Jas. M. Corman
Treasurer - Mr. Chas. P. Curtis
Clerk - Miss Mary Anne Wales

Mrs. Jas M. Corman
Mrs. J. Ellis Cabot
Mrs. Chas P. Curtis
Dr. I. B. Curtis
Miss M. H. Denny
Dr. K. H. Filz
Mrs. Dwight Foster
Miss Eliza Goodwin
Miss Sarah C. Paine
Dr. Chas. P. Putnam
Dr. Wm. L. Richardson
Dr. Le Baron Russell

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Mr F. B. Sanborn — Dr. F. C. Shattuck
Mrs. G. H. Shaw — Dr. O. F. Wadsworth
Miss Abby M. Stoker — Miss Emma F. Ware
Mrs. Wm. B. Swett — Dr. F. Winsor
Miss Maria A. Revere

There being no Annual Report from the Treasurer the meeting adjourned to meet again on the day of the Directors' monthly meeting for December 4 then hear the Annual Report of the Treasurer.

Adjourned _ Mary Anne Hales, Clerk

Dec. 1880

The adjourned Annual Meeting was held on Tuesday December 7 and the Treasurer's Annual Report was read. The invested funds of the School Consisted $2000 6 % bonds Old Colony R. R. Co; 3 Shares Boston Gas L. Co.; 25 Shares Boston & Albany R. R. Co.; 10 Shares Old Colony R. R. Co; 9 Shares Boston & Maine R. R. Co. The total expenses were $2899.94.

Adjourned - Mary Anne Hales, Clerk

The Seventh Annual Meeting of the Boston Training School for Nurses was held at the Mass. Gen. Hospital on Tuesday Nov. 1, at 11 A. M.

The Report of the last Annual Meeting was read. The Treasurer then presented his

Annual Report. In donations and Subscriptions there had been received $19.73. The whole income for the year had been $3463.25. The invested fund amounted to $7900. Mr. Curtis was appointed by the Chair to collect and declare the ballots for the election of Directors for the next year. He reported the votes to be 21 in number and for the following list.

President —	Mr. Jas. M. Codman
Treasurer —	Mr. Chas. P. Curtis
Clerk —	Miss Mary Anne Hales
Mrs. J. Elliot Cabot	Dr. Wm. L. Richardson
Dr. Arthur T. Cabot	Dr. Le Baron Russell
Mrs. Jas. M. Codman	Mr. F. B. Sanborn
Mrs. Chas. P. Curtis	Mrs. G. H. Shaw
Dr. T. B. Curtis	Miss Abby W. Stone
Miss M. H. Denny	Mrs. Wm. B. Swett
Dr. R. H. Fitz	Dr. C. F. Wadsworth
Mrs. Dwight Foster	Miss Emma F. Ware
Miss Eliza Goodwin	Dr. F. Winsor.
Miss Sarah C. Paine	
Dr. Chas. P. Putnam	
Miss Maria A. Revere	

A change of date for the Annual Meeting was proposed and after some discussion it was Voted That this Annual Meeting adjourn till the day of the Directors' January meeting.

Adjourned —

Mary Anne Hales, Clerk

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An adjourned Annual Meeting of the Directors of the Boston Training School for Nurses was held on Tuesday, Jan. 10. It was Voted

That the time for holding the Annual Meeting be changed from the 1st Tuesday of November to the 2d Tuesday in January.

The meeting was then dissolved

Mary Anne Hales, Clerk

Jan. 1883

The Eighth Annual Meeting of the Boston Training School for Nurses was held at the Mass. Gen. Hospital on Tuesday, Jan. 9.

The Record of the last Annual Meeting was read and accepted.

The Treasurer's Annual Report was then read and accepted. The Receipts during the year had been $1443.- in Subscriptions and donations; $30.- Income from fund and $38.01 Interest at Bank. The current monthly expenses had been 208.66; the Cost of Materials, diplomas &c. 90.75. The Balance in Treasury was 303.95. The permanent fund now amounted to $10,180.-

The following list was chosen by ballot as a Board of Directors, the ballot being ten in number.

Jan. 1883

Mr. James M. Codman — Pres.
Mr. Charles P. Curtis — Treas.
Miss Mary Anne Wales — Clerk

Miss F. G. Bradford
Dr. A. L. Cabot
Mrs. Jas. M. Codman
Mrs. Chas. P. Curtis
Miss M. H. Denny
Dr. R. H. Fitz
Mrs. Dwight Foster
Miss Eliza Goodwin
Miss Amelia Morrill
Miss Sarah C. Paine
Dr. Chas. P. Putnam
Miss Maria A. Revere
Dr. Wm. L. Richardson
Dr. Le Baron Russell
Mr. F. B. Sanborn
Miss Mary Thomas
Mrs. W. W. Vaughan
Dr. C. F. Wadsworth
Miss Emma F. Wales
Dr. Geo. H. Wood
Dr. Frederick Winsor
Dr. V. G. Bowditch.

There being no other business the meeting adjourned.

Mary Anne Wales, Clerk.